

# **Caribbean Philanthropy Mapping Project: Analysis and Report**

**Prepared for the Caribbean Philanthropy Network  
A Project of the Community Foundation of the Virgin Islands  
June 5, 2009**

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A Project of the Community Foundation of the Virgin Islands<sup>1</sup>**

## **Introduction**

The Caribbean Philanthropy Mapping Project (CPMP) is an initiative of the Caribbean Philanthropy Network. Its purpose is to map the flow and allocation of grant funds in the region.<sup>2</sup>

A scan of Caribbean and non-Caribbean grantmakers that give to the region was undertaken in the late summer/early fall 2008; a list of organizations was developed and each was sent an invitation to participate in the project. Types of organizations ranged from small Diaspora funds to large development agencies and other international funders. In total 271 organizations received the survey.<sup>3</sup>

The survey instrument itself was launched on January 12, 2009 and remained open until April 5, 2009.<sup>4</sup> During this time a series of invitations were sent to the targeted group. In total, 49 institutions completed the survey for an effective response rate of just under 20%. An additional 59 organizations began the survey, but failed to include sufficient information to be included in the analysis.<sup>5</sup>

## **Caribbean Philanthropy Network**

Created in May 2008, the Caribbean Philanthropy Network (CPN) is a project of the Community Foundation of the Virgin Islands (CFVI). CPN's goal is to link groups and individuals that make grants and provide other resources —community, corporate, private, and family foundations,

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<sup>1</sup> The CPMP was designed as a scan and not a survey of organizations; as such the findings of this research are not intended to be generalizable to a larger universe of Caribbean funders. In addition to Eugene Miller, the principle investigator, Erin Maurer and Diane Auslander, PhD students, Graduate Center, CUNY, served as research assistants.

<sup>2</sup> For the purpose of this survey, the Caribbean is defined as the islands of the Greater and Lesser Antilles, the Bahamas, Bermuda and the Virgin Islands. The survey was directed to all organizations that make grants, including operating foundations, as well as organizations that may not be grantmakers, but award fellowships, scholarships, or other types of grants to the region.

<sup>3</sup> The contact list contained over 330 organizations. However, we were unable to reach 61 organizations, which underscores the relatively high inaccessibility of particularly small organizations. See Appendix A for the list.

<sup>4</sup> For the survey instrument, please see Appendix B.

<sup>5</sup> For the list of responding organizations, including those who fully or partially completed the survey (and included the name of their organization), please see Appendix C.

as well as individual donors— to charitable nonprofit organizations that are working to improve the quality of life for residents in the region.

The CPN is a successor organization to the Association of Caribbean Community Foundations (ACCF), which operated from 2003-2007 and was comprised of community foundations and other grant-making entities in Anguilla, St. Lucia, St. Croix, St. Thomas, Tortola (British Virgin Islands) and Antigua. Subsequently, the group expanded to include the Dominican Republic and Puerto Rico. The mapping project is designed to help CPN increase effective philanthropy in the Caribbean through research, policy, capacity building and leadership development.

## **The Caribbean Mapping Project**

### **Summary Findings**

#### **Sample**

- Forty-nine organizations responded to the survey: 53 percent from the region and 47% from outside.
- The two largest types of foundations to respond to the survey were private foundations (outside the region); and by community foundations (inside the region).
- Slightly over 40 percent of all the grantmakers participating in the survey had total assets above \$1,000,000.
- Over 60 percent had grant making budgets for the region of \$100,000 or more.
- Inside the region, 14 countries including Puerto Rico are represented in the survey, three quarters of which are English speaking. Outside the Caribbean grantmaking organizations were predominately located in the US.

#### **Grantmaking**

- Eighty percent of all respondents have programs that focus on youth and many (62%) are interested in working with other organizations in the region whose programs target children and youth.
- Organizations that work in education, health and the environment received the greatest percentage of grants. Caribbean funders showed a strong preference for civil society organizations that work in the area of education and youth, and external funders for environmental organizations.
- A surprisingly high percentage of funders (65%) offer capacity building or technical assistance workshops.
- Overall, the size of the grants are small with 60 percent of all grants \$25,000 or less.

#### **Collaboration and Capacity Building tools for funders**

- Collaboration among funders in the region and between funders inside and outside the region does not appear to be widespread.
  - Most responding organizations (between 45% and 51%, depending on the activity) never or infrequently coordinate their work with other funders.
  - Over 60 percent do not belong to any Caribbean-based networks. This is especially true of organizations outside the region (95%), while fewer than half of the Caribbean-based organizations (48%) belong to such networks.

- However, most organizations would welcome several capacity building initiatives in order to improve grantmaking effectiveness, strengthen NGO capacity, and to build their organizations' donor base.

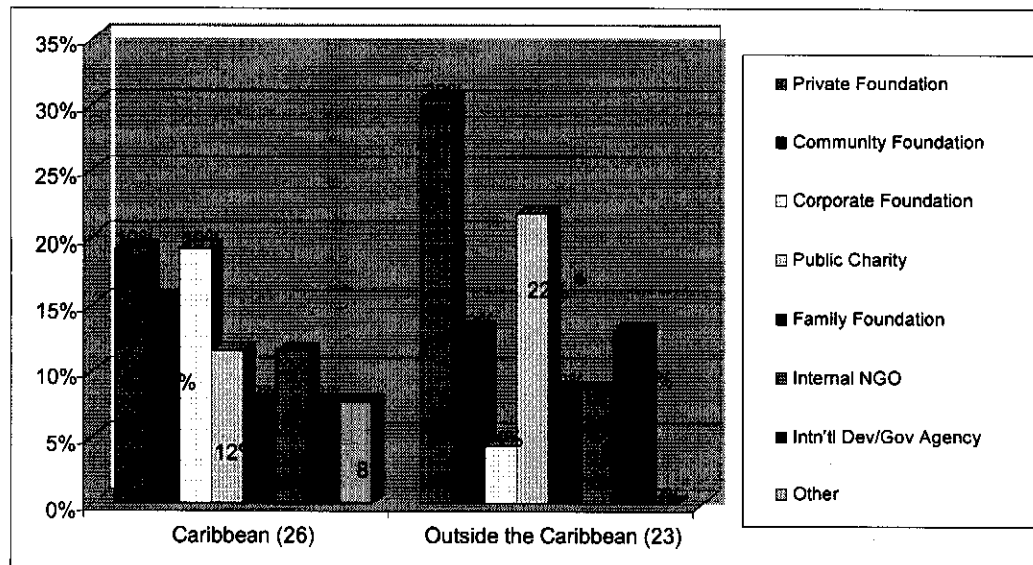
## The Study

### The Sample

Overall 49 organizations responded to the survey: 26 from the region and 23 from outside. Throughout this report, data is presented first for organizations based in the Caribbean and then organizations based outside the region with the number of respondents given in parentheses.

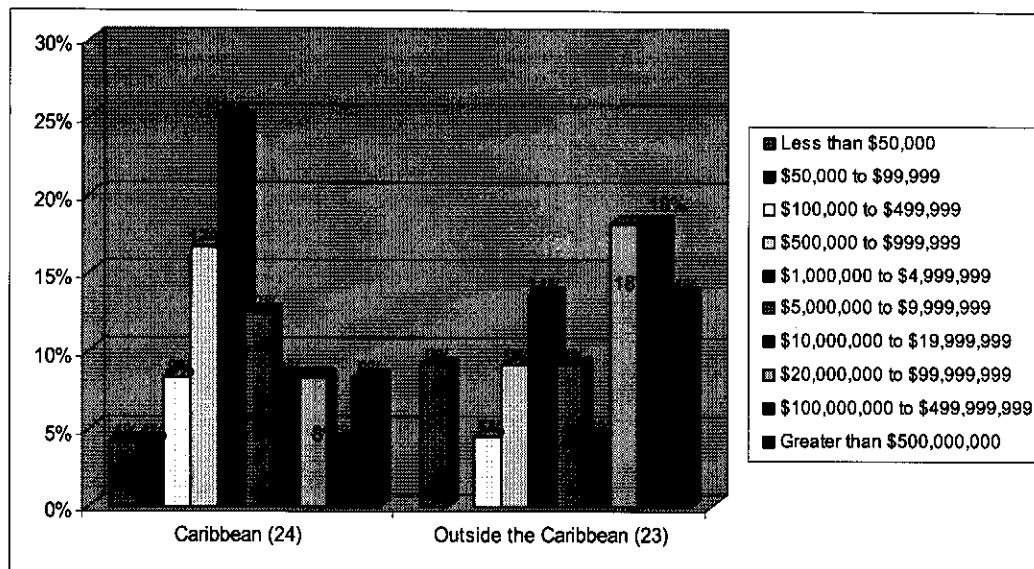
TYPE: In the region, the types of organizations that responded most frequently were private and corporate foundations (19%) followed by community foundations (15%); outside the region private foundations predominated (30%) followed by public charities (22%) and then community foundations (13%). The prevalence of corporate foundations in the Caribbean sample, underscores the importance of engaging the business community in the region.

**Figure 1. Respondent Organizations by Type**



**ASSET SIZE:** Not surprisingly, organizations outside the region are larger than those inside: 33 percent of the Caribbean-based philanthropies have assets under \$1,000,000 and 71 percent under \$10,000,000. On the other hand 55 percent of the responding organizations outside the region have assets over \$10,000,000. The pattern diverges only with the smallest category (under \$50,000); where twice as many of these organizations are based outside the region.

**Figure 2. Respondent Organizations by Asset Size**



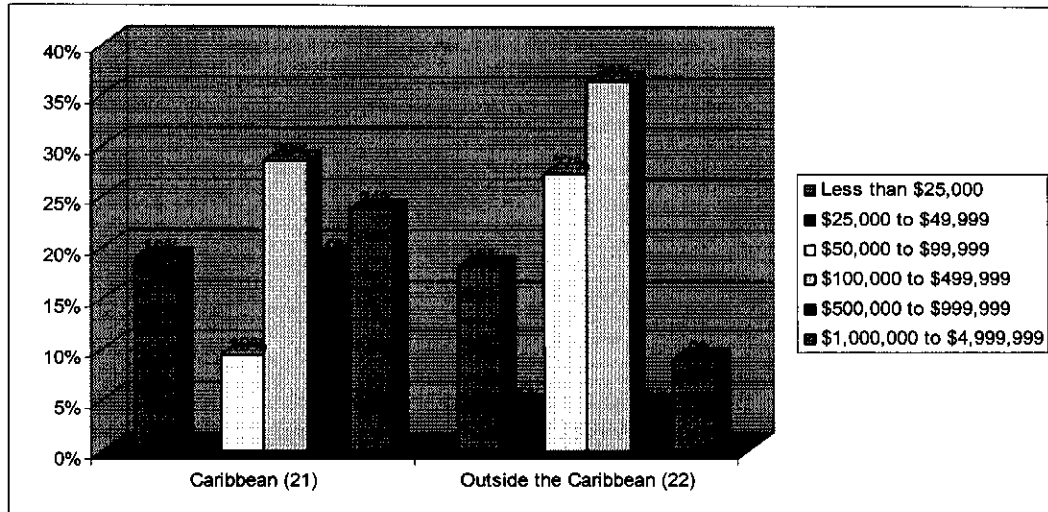
Not all of the assets held by Caribbean-based organizations are from the Caribbean. Thirty percent of the funds originate from the outside and are re-granted.

**AGE:** Overall the average age of the respondent organizations is 24 years. On average Caribbean organizations were founded in 1992 and those outside the region in 1983.

## Grantmaking

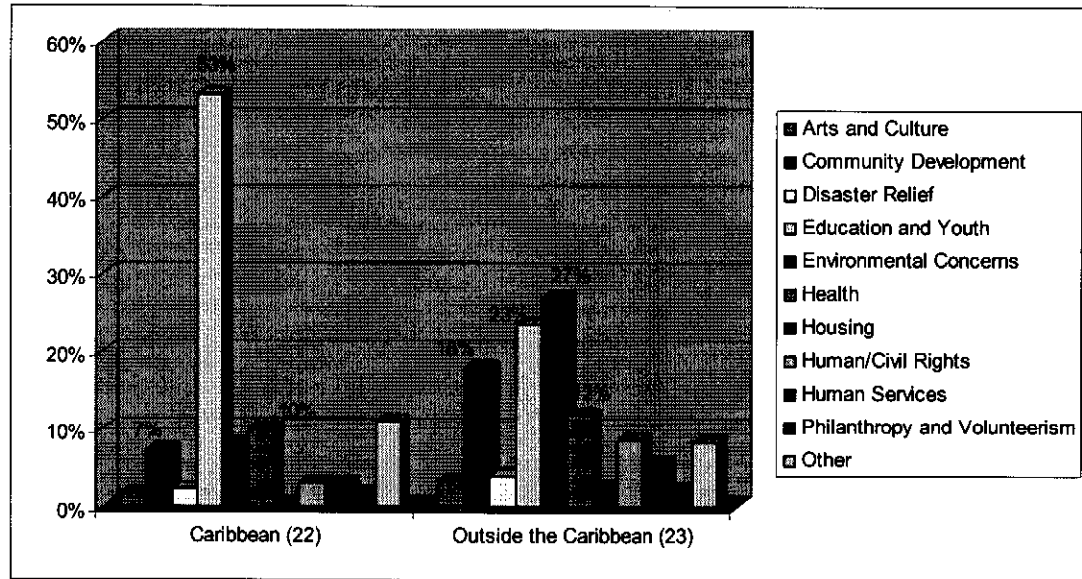
**SIZE OF GRANTMAKING BUDGETS:** Though overall smaller, the organizations that have the largest grantmaking budget for the region are those based in the region. Seventy-one percent of the organizations in the Caribbean have regional grantmaking budgets over \$100,000 as opposed to 50 percent of the organizations outside the region.

**Figure 3. Size of Grantmaking Budgets for the Region**



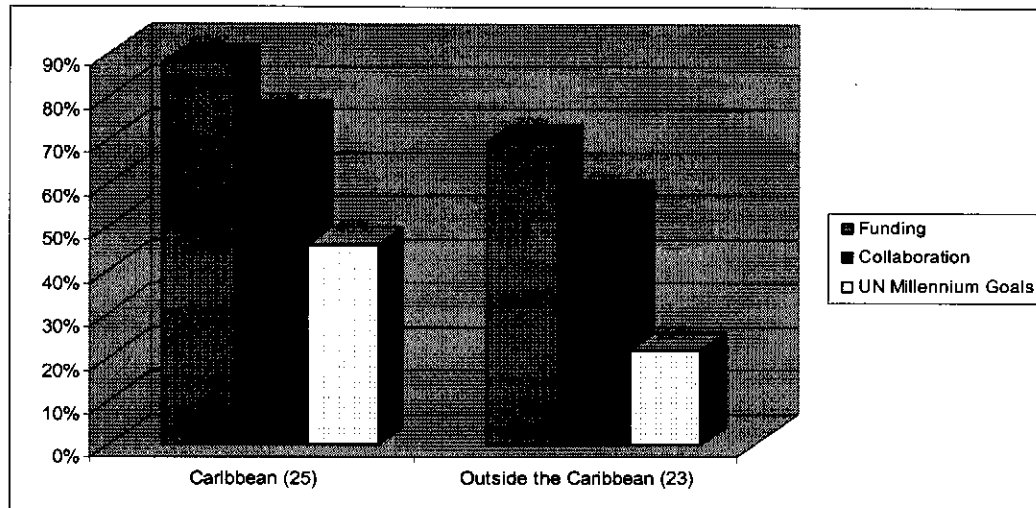
**ALLOCATION:** Among the most dramatic contrasts between the work of organizations inside the region and those outside are how philanthropic dollars are allocated. Organizations that work in the field of education and youth receive more than half of all grant dollars awarded by Caribbean funders, more than five times the amount awarded to health related organizations. Outside the region, environmental concerns predominate (27%), followed closely by education and youth (23%) and then community development (18%). Among all organizations, funds for disaster relief on one hand and arts and culture on the other comprise only a small fraction of overall giving.

**Figure 4. Allocations of Grants**



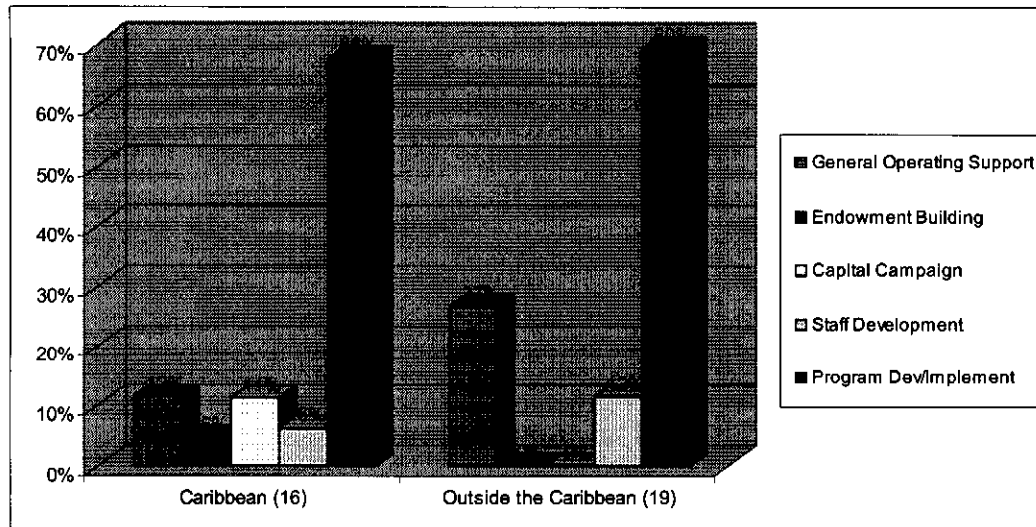
**CHILDREN AND YOUTH:** Three questions were added to explore the interest in funding children and youth programs among grantmakers in the region and outside. In the region 88 percent of the organizations fund programs that target children and youth (as opposed to 70 percent outside the region). Organizations also express a high-level of interest in joining collaborative efforts to develop programs in this area: three quarters of Caribbean-based organizations are willing to engage in such collaborations (as are 57 percent of the organizations based outside the region). Finally we asked about the influence of the United Nations Millennium Goals. The impact is modest with 46 percent of Caribbean organizations and only 22 percent of the organizations outside the region indicating that their efforts were influenced by the UN goals. These findings suggest that there are opportunities to foster collaboration while working with appropriate organizations to disseminate knowledge about the Millennium goals

**Figure 5. Targeting Children and Youth**



**PURPOSE:** Overall 87 percent of grants were awarded for either general operating support (GSO) or, far more frequently, for program development and implementation. Funders inside and outside the region conform to the overall pattern with a few minor differences: funders outside the region are more than twice as likely to provide GOS and staff development support; funders in the region are more likely to provide support for endowments and capital campaigns. This pattern parallels other surveys on foundation grantmaking in which most funds are allocated for programming.<sup>6</sup>

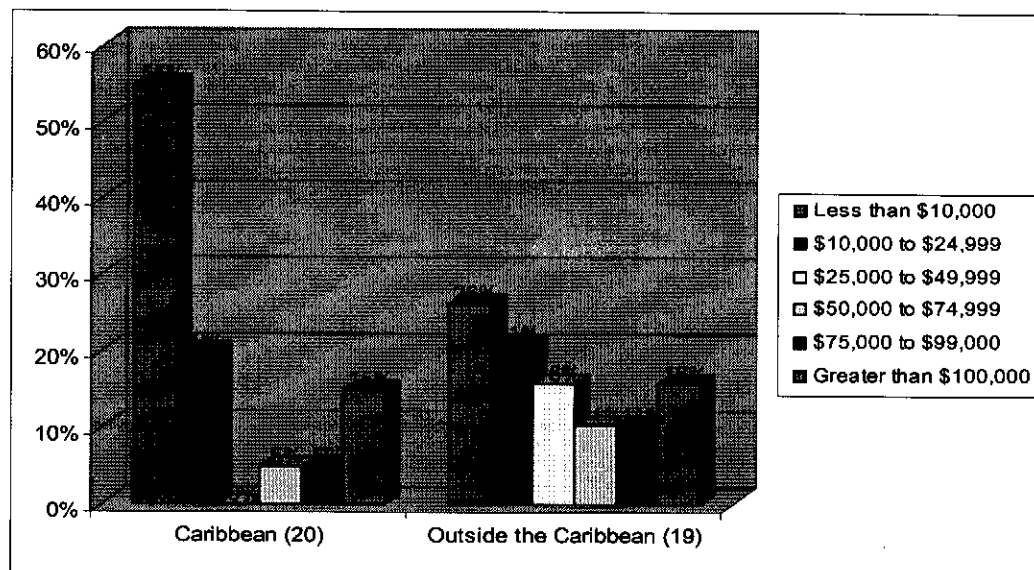
**Figure 6. Purpose of Grants**



**SIZE:** Grants tend to be small. Inside the region 55 percent of all grants are under \$10,000 and 75 percent are under \$25,000 (as opposed to 26 and 47 percent, respectively, from funders based outside the region). Large grants above \$100,000 are more evenly distributed among Caribbean and non-Caribbean funders.

<sup>6</sup> See for example, *Highlights of Foundation Giving Trends*, Foundation Center, 2007, p. 2.

**Figure 7. Grant Size**



### Accessibility, Capacity, Collaboration

The project was interested in exploring the commitment of grantmakers to strengthening Caribbean civil society organizations. One set of questions explored funder accessibility, another the provision of technical assistance programs, the third funder willingness to collaborate.

**ACCESSIBILITY:** Funders are accessible. Ninety-five percent of the grantmakers that participated in the survey have websites; 69 percent accept unsolicited letters of inquiry and 58 percent accept unsolicited proposals. Caribbean funders are more accessible with 67 percent accepting unsolicited proposals. Finally, about half of all respondents issue requests for proposals (RFPs).

**TECHNICAL ASSISTANCE:** Overall 67 percent of the respondents offered technical assistance workshops with almost 75% of Caribbean-based philanthropies doing so. Technical assistance programs were offered to grantees and made available to other civil society organizations (CSOs).

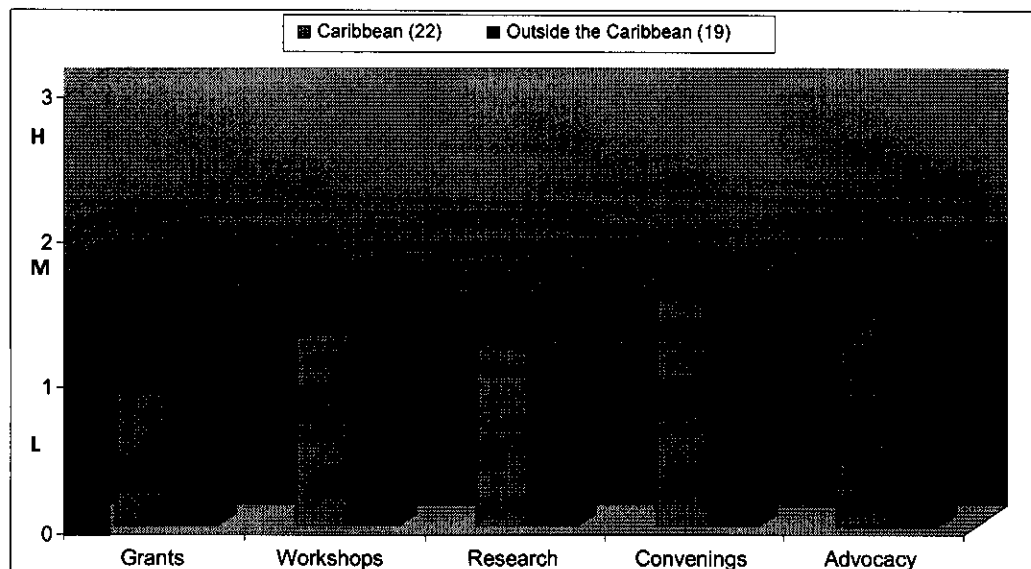
**Table 1. Percentage of Organizations providing technical assistance (by type)**

	Caribbean (18)			Outside the Caribbean (19)		
Legal assistance	6%	6%	12%	7%	20%	27%
Technology	35%	24%	59%	27%	13%	40%
Human Resources	35%	29%	65%	7%	20%	27%
Fundraising	29%	0%	29%	20%	27%	47%
Evaluation	29%	29%	59%	13%	20%	33%

Workshops are concentrated in project development and implementation [programming (82%); strategic planning (71%); and human resources (68%)]. Caribbean-based organizations are least likely to offer workshops for legal assistance (12%); fundraising (29%) and board development (35%), though the latter two are often areas of high need. Also interesting is the relationship between workshops available only to grantees and those available to the wider CSO community, suggesting that broadening accessibility may serve to strengthen the sector as a whole. For example, Caribbean funders offer fundraising workshops only to grantees.

**COLLABORATION:** Measured on a scale of 1 to 3, the level of collaboration within the Caribbean grantmaking community is low with only activities around convenings and advocacy efforts approaching the mid-point. Particularly in the area of grantmaking, joint efforts are unlikely, in contrast to the approach of funders outside the region. Again, suggesting that a coordinating body could have a positive effect in promoting a more strategic approach to grantmaking.

**Figure 8. Level of Collaboration**



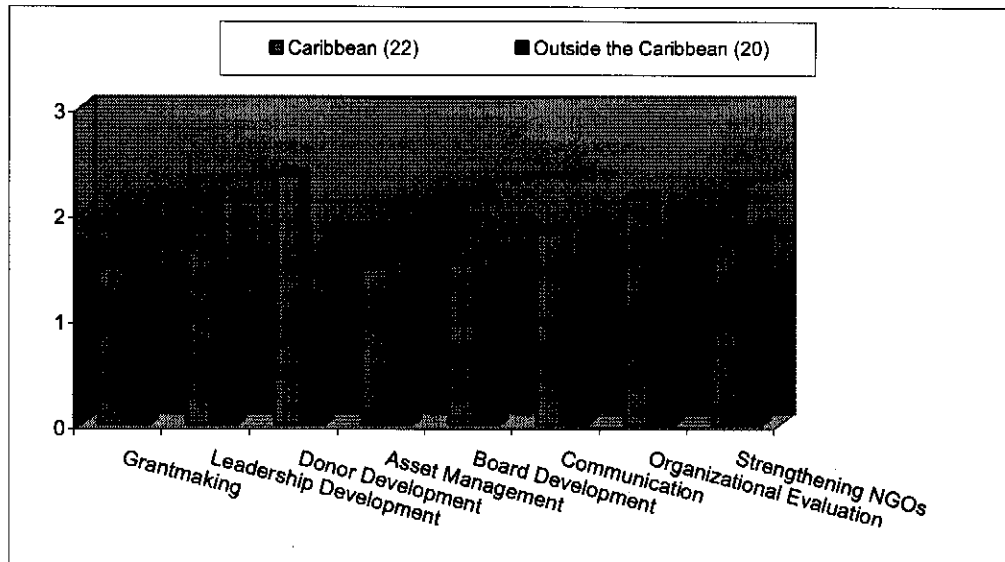
Another measure of collaborative effort is the extent to which funders belong to Caribbean-based coalitions or member associations. Here again, the level of participation is modest with 48% of Caribbean and only 5 percent of non-Caribbean funders belonging to such networks. A list of these associations is given in Appendix D, a number of which are environmental, animal rights and business networks, rather than funder networks.

Two final questions explored areas of need within grantmaking organizations and the activities grantmakers would be willing to undertake to strengthen the civil society sector in the Caribbean.

As presented in Figure 9, the greatest area of need for Caribbean grantmaking organizations is in donor development, followed by organizational evaluation (including board performance), developing strategic community leadership and strengthening NGO capacity. All fall within the moderate to high-level of the scale. Non-Caribbean organizations show much lower levels of need with improving grantmaking

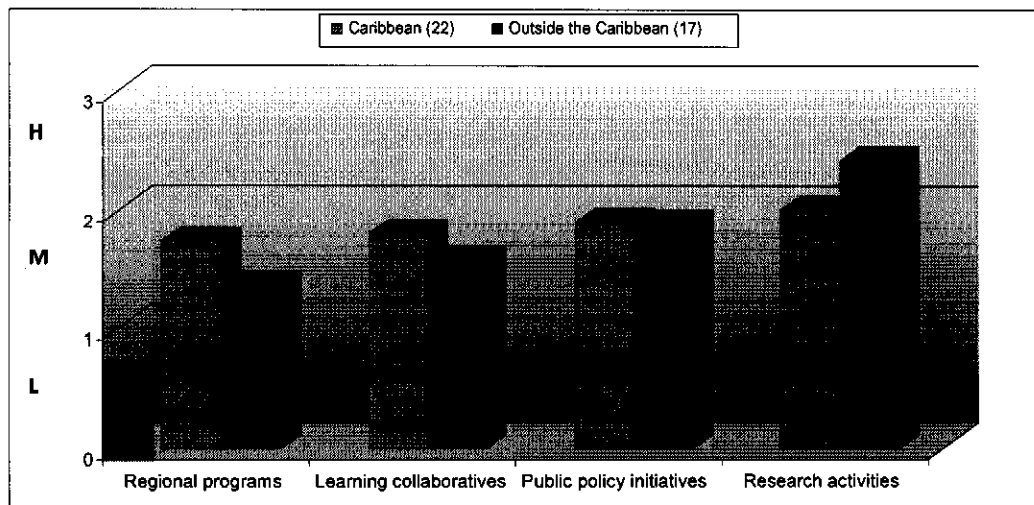
effectiveness topping the list. There is a relative lack of concern regarding board effectiveness that appears counter to other findings in the survey and is discussed in more detail below.

**Figure 9. Areas of Need In Grantmaking Organizations**



Finally organizations were asked to prioritize the areas their organizations would work on to strengthen the philanthropic sector in the Caribbean. All the choices emphasized collaborative approaches and show a high degree of correspondence between funders based in the Caribbean and those based outside. Co-sponsorship of research activities had the highest priority followed by promoting public policy initiatives and then participating in learning collaboratives.

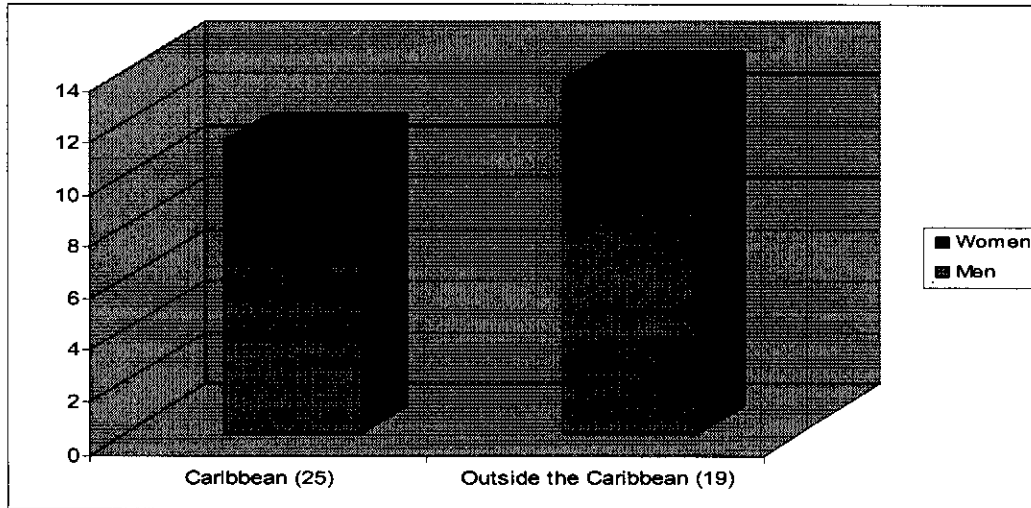
**Figure 10. Priority listing of areas of collaborative endeavors**



## Organizational Structure

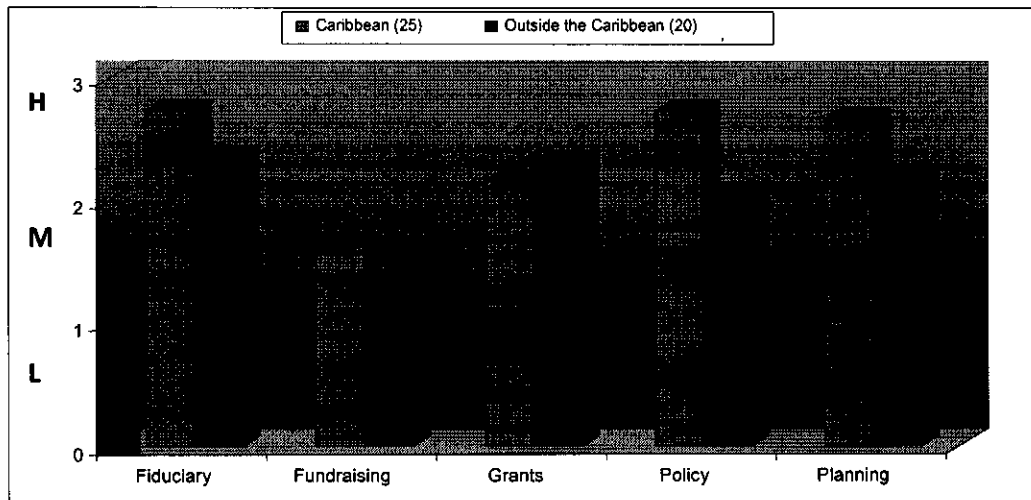
What do organizations that give in the Caribbean look like? What is the nature of their leadership? How large are they? Two questions looked at the Chief Executive Officer level. Within the sample, the average length of service for CEOs was 7.4 years: 6.9 in the Caribbean and 8.2 outside. Most notable however, is the dominance of female leadership in Caribbean-based organizations. Eighty-two percent of the CEOs are women in the region as compared to 37 percent outside. The predominance of women does not carry to the board level even though there are more female board members in Caribbean-based organizations (42%) than in those based outside the region (37%). The average board size is slightly larger outside the region as well (12 to 14 board members).

**Figure 11. Board Composition by Gender and Average Board Size**



Caribbean-based respondents report a high degree of board engagement, primarily in the areas of fiduciary oversight, policy formation and strategic planning. They are least engaged in fundraising and decisions concerning grant allocations, the latter a stated area of need.

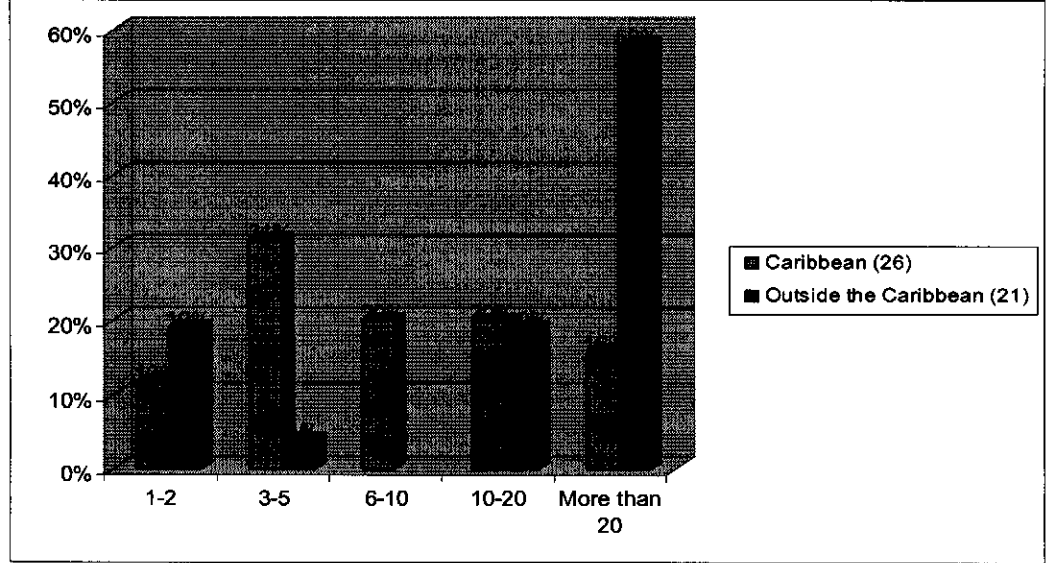
**Figure 12. Areas of Board Engagement**



This gap between need and capacity is another area that could be addressed by an umbrella organization dedicated to increasing strategic philanthropy in the region. Also, when asked whether board effectiveness was a concern of their organizations 64% of Caribbean philanthropies said no, opposed to 51% percent of philanthropies based outside the region. The apparent lack of concern regarding board effectiveness especially for Caribbean philanthropies is in contrast to their moderate to low engagement in fundraising and the high-level of interest in receiving additional training in organizational evaluation including board performance.

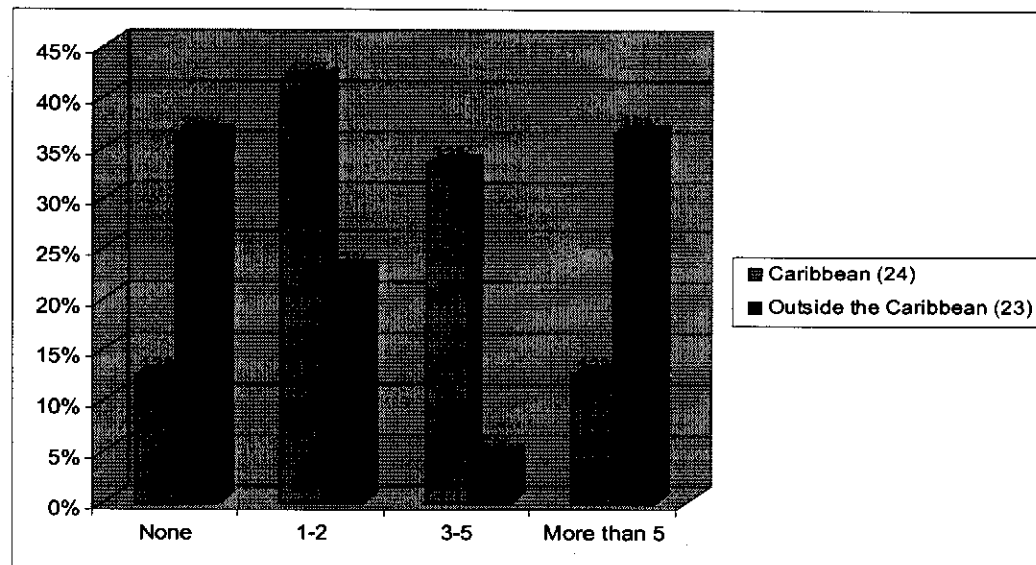
**STAFF SIZE:** Not surprisingly the Caribbean philanthropies tend to be small: 43 percent have staffs of 5 or under and for 63 percent their staffs are under 10. Organizations based outside the region tend to be either very small (19% have staffs of 1-2 persons, including the CEO) or very large (58% have staffs of 20 or more persons). This reflects the split in outside funders between the large U.S. national or international funding agencies and small Diaspora funds.

**Figure 13. Organizational Staff Size**



Small staff size is augmented by the use of consultants especially among the Caribbean organizations where only 13 percent do not employ any consultants and 75 percent either employ 1-2 (42%) or 3-5 (33%) consultants. It is only in the largest category (More than 20) that is dominated by outside funders reflecting the use of consultants on the part of the large U.S. national foundations.

**Figure 14. Number of Consultants Employed**



## Conclusions and Recommendations

The research revealed a wide range of grantmaking organizations that give to the Caribbean— from large development agencies to small Diaspora funds. The most notable differences among these grantmakers are the average size of the grants and the fields in which the funds are given. Inside the Caribbean there is a predominant interest to fund programs that target children and youth. Outside organizations, although they share the concern regarding children and youth, also have a strong interest in funding environmental organizations.

The scan was commissioned by the Caribbean Philanthropy Network (CPN) in order to better understand how it can best further strategic philanthropy in the region. For that reason several questions probed the (1) level of coordination among grantmakers (both inside the region and outside); (2) funder accessibility; (3) areas in which funders would welcome capacity building workshops; and (4) the level of interest among funders in the work of a philanthropic umbrella organization in the Caribbean.

Each of these areas is addressed below.

**COORDINATION:** As measured by the survey, the coordination among funders is moderate to low. Funders in the region tend to work together more frequently when organizing convenings and engaging in advocacy work. They tend not to coordinate their grantmaking. Convoking donor forums may be a way in which CPN can help exchange the information needed to deploy funds more effectively.

An obvious first area of focus is programs that target children and youth. Not only do many funders engage in this area of funding, they expressed a high degree of willingness to work with other funders in developing programs. A second area in which funders expressed an interest in collaborative approaches

was in the promotion of research to strengthen the philanthropic sector in the Caribbean. One potential area (suggested by the response rate of Caribbean community foundations) is to map and then explore how connections between Diaspora funds and regional community foundations can be strengthened.

**ACCESSIBILITY:** Foundations inside and outside the region tend to be accessible; both accept unsolicited letters of inquiry and proposals, with Caribbean funders accepting unsolicited proposal two-thirds of the time. Almost all funders have websites. However, fewer than half (48% of the Caribbean funders) issue Requests for Proposals. The survey did not question whether this was caused by lack of organizational interest or lack of a dissemination mechanism. To the extent it is the latter, this may be another area to be further explored by CPN.

**FUNDER NEEDS:** Funders, particularly those based in the Caribbean, expressed interest in capacity building workshops in the following areas: donor development; organizational evaluation (including board effectiveness), community leadership development; and grantmaking. As boards can play important roles in organizational operation and fundraising, providing workshops on board training may be another way CPN can target resources, help to strengthen organizations and promote effective philanthropy.

In addition the smaller, U.S.-based funds expressed needs around grantmaking and board development. Given CPN's connections to the Diaspora community, it may be able to play a role in raising the visibility of these funds and at the same time facilitating their grantmaking. Like the larger organizations, these funds also place high priority on undertaking or promoting research to strengthen the philanthropic sector in the Caribbean.

**INTEREST:** By taking the survey and responding to the invitation to participate, interest was shown in the work of the CPN by a number of funders, development agencies and nonprofit organizations. These included organizations that completed the survey as well as others that began but did not submit sufficient data to be included in the analysis. In addition, a number of the organizations corresponded with the research team, some of which expressed a willingness to collaborate with CPN. A list of these organizations is provided in Appendix C.

### **Suggested Next Steps**

Several next steps present themselves.

First, 80 percent of respondents and correspondents expressed a willingness to further discuss the initiative and the level of philanthropy in the Caribbean. A next step would be to convene a focus group meeting or a series of meetings to explore CPN's development and how it can best serve the region. These regional meetings can raise the visibility of CPN, expand its organizational base, as well as gather important additional data.

Second, the sample is weighted toward the English speaking Caribbean. To better reflect the diversity in the region, CPN may consider working with such organizations as Banco Popular among others to

broaden its efforts and tap the region's diversity. Including such organizations in the focus group meetings mentioned above can be a way to secure their cooperation and "buy-in."

Finally, CPN may want to pay greater attention to the various national, philanthropic legal and tax frameworks. Initially this can center on data gathering and web-based information sharing, which can eventually lead to an advocacy role to promote a more unified framework that would encourage the growth and effective use of philanthropic dollars throughout the region.

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|    | A                                             | B                                  | C                                  | D                 | E                           |
|----|-----------------------------------------------|------------------------------------|------------------------------------|-------------------|-----------------------------|
| 1  |                                               |                                    |                                    |                   | APPENDIX A                  |
| 2  |                                               |                                    |                                    |                   |                             |
| 3  |                                               |                                    |                                    |                   |                             |
| 4  |                                               |                                    |                                    |                   |                             |
| 5  | Aerie Foundation                              | May Bell Denwiddie (ED, EVP)       | mdenwiddie@aeriefoundation.org     | (441) 296-5054    | Bermuda                     |
| 6  | Alcoa Foundation                              | Meg McDonald                       | alcoa.foundation@alcoa.com         | (412) 553-4545    | Jamaica                     |
| 7  | Alianza ONG                                   | Addys Then Marte (ED)              | athen@alianzaong.org.do            | (809) 221-9192    | Dominican Republic          |
| 8  | Anguilla Community Foundation                 | Carrolle Perry Devonish            | cperry@anguillanet.com             | (264) 497-7209    | Anguilla                    |
| 9  | Anguilla Ministry of Social Development       | Ihahnya Christian, Dir. Of Culture | youthandculture@anguilla.gov       | (264) 497-3042    | Anguilla                    |
| 10 | Anguilla Social Security                      | Maglan Richardson (ED)             | maglanrichardson180@hotmail.com    | (264) 497-2201    | Anguilla                    |
| 11 | Antigua Beautification                        | Martha Gilkes                      | gilkesm@candw.ag                   | not listed        | Antigua                     |
| 12 | Antonio Núñez Jiménez Foundation for Natu     | Eugenio Rodríguez Balázi           | presidencia@fanj.cult.cu           | (537) 209-2885/2  | Cuba                        |
| 13 | Atlantic Philanthropies                       | Sarah Cooke                        | S.Cooke@atlanticphilanthropies.org | (441) 295-4896    | Bermuda/Cuba                |
| 14 | Arawak Homes                                  | Franklyn R. Wilson, Chairman       | info@arawakhomes.com               | (242) 394-0011    | Nassau, The Bahamas         |
| 15 | Association for Women's Rights in Developm    | Lydia Alpizar Durán (ED)           | contact@awid.org                   | (+1) 416-594-377  | Canada/International        |
| 16 | Bacardi & Company, Ltd.                       | Facundo L. Bacardi, Chairman       | submit online: www.bacardi.com     | (441) 295-4345    | Bermuda                     |
| 17 | Bahamas National Network for Positive living  | Andrew Jones                       | bnnplus@yahoo.com                  |                   | Bahamas                     |
| 18 | Barbados Investment and Development Corp      | James Campbell                     | jcampbell@bidc.org                 | (246) 4270-5350   | Barbados                    |
| 19 | Barbados Youth Business Trust                 | Pamela Gregory (send survey); Ma   | pda@youthbusiness.bb               | (246) 228-2772    | Barbados                    |
| 20 | Barlays Development Fund                      | Lawson Dodd (Press Contact)        | iam@lawsondodd.co.uk               | (246) 431-2596    | Barbados                    |
| 21 | Bernard Van Leer Foundation                   | Peter Laughan (ED)                 | registry@bvleer.nl                 | 70 331 22 00      | Netherlands                 |
| 22 | Bob Marley Foundation                         | Jackie Lynch Steward (ED); Lorna V | marleyfoundation@cwjamaica.com     | (876) 978-2991; 2 | Jamaica                     |
| 23 | Bristol Group of Companies                    | Juan A. Bacardi, President         | info@bristolbahamas.com            | (242) 341-9300    | Nassau, The Bahamas         |
| 24 | British Virgin Island Investment Club Foundat | Marguerite Penn (Pres)             | bviic@surfbvi.com                  | (284 ) 494-7547   | BVI                         |
| 25 | Build Jamaica Foundation                      | Dr. Lisa Ann Knowles (ED)          | buildj@yahoo.com                   | (876) 754-7173    | Jamaica                     |
| 26 | Cable and Wireless Foundation                 | Camille Taylor (send survey)       | camille.taylor@cw.com              | (876) 926-9700    | Jamaica                     |
| 27 | Cable Beach Resorts                           | not listed                         | not listed                         | (242) 327-6200    | Nassau, The Bahamas         |
| 28 | Canada Caribbean Disaster Risk Management     | Leslie John Walling, Consultant Co | ccdrmf.cancarib@gmail.com          | (246) 429-3550    | Barbados                    |
| 29 | Canadian International Development Agency     | Mr. Yuri Chakalali, Development O  | yuri.chakalali@dfait-maec          | (246) 429-3550 x  | Barbados                    |
| 30 | C.A.R.E. Barbados                             |                                    | carebados@hiv-aids.gov.bb          |                   | Barbados                    |
| 31 | Caribbean Community (CARICOM)                 | Dr. Edwin Carrington, Secretary Ge | info@caricom.org                   | (592) 222 0001-7  | Georgetown, Guyana          |
| 32 | Caribbean Community Foundation                | Dave Schmeling (Pres)              | dschmeling@caribbeancol            | (850) 385-9352    | Jamaica                     |
| 33 | Caribbean Conferences of Churches             | Reverend Livingstone R. Malcol     | ccchurch@cwjamaica.com             | (876) 926-7007; ( | Jamaica, Trinidad & Antigua |
| 34 | Caribbean Development Bank: GRANADA/S         | Maurice Edwards                    | office.finance@mail.gov.v          | (784) 456-1667    | Granada                     |
| 35 | Caribbean Development Bank: BAHAMAS           | Ruth Millar, fin. Sec.             | rmillar@bahamas.gov.bs             | (242) 327-1530    | Bahamas                     |
| 36 | Caribbean Development Bank: BARBADOS          | Juanita Thorington-Powlett         | jtpowlett@hotmail.com              | (246) 319- 1302   | Barbados                    |
| 37 | Caribbean Development Bank: BRIT. OVERSE      | Carl Harrigan                      | carl.harrigan@gov.ai               | (264) 497-2547    | Anguilla                    |
| 38 | Caribbean Development Bank: DOMINICA &        | Rosamund Edwards                   | edwards@dominica.gov.d             | (767) 448-1868    | Dominica                    |
| 39 | Caribbean Development Bank: JAMAICA           | Rose Lemomius-Stewart              | rose@mof.gov.jm                    | (876) 932-5484    | Jamaica                     |

|    | A                                                         | B                                             | C                                           | D                              | E                   |
|----|-----------------------------------------------------------|-----------------------------------------------|---------------------------------------------|--------------------------------|---------------------|
| 40 | Caribbean Development Bank: TRINIDAD AND TOBAGO           | Joseph Howard                                 | joseph.howard@planning.gov.kn               | (868) 627-7254                 | Trinidad and Tobago |
| 41 | Caribbean Development Bank: ANTIGUA, BARBUDA AND NEVIS    | Janet Harris, finance Sec.                    | finsec@gov.kn                               | (869) 465-2521                 | St. Kitts & Nevis   |
| 42 | Caribbean Disaster Emergency Response Agency              | Jeremy Collymore, Regional Coordinator        | cdera@cdera.org                             | (246) 425-0386                 | Barbados            |
| 43 | Caribbean Natural Resources Institute (CANARI)            | Sarah McIntosh (ED)                           | sarah@canari.org                            | (868) 626-6062                 | Trinidad & Tobago   |
| 44 | Caribbean Regional Network of People Living with HIV/AIDS | Christopher Dorsett, Chairperson              | admin@crnplu.com                            | (868) 627-8741                 | Trinidad & Tobago   |
| 45 | Center for Defense Information                            | Theresa Hitchens (Dir)                        | info@cdi.org                                | (202) 332-0600                 | International/Cuba  |
| 46 | Child to Child International                              | Elisabeth Heurtefeu                           | elisabeth@childtochild.org                  | not listed                     | International/Haiti |
| 47 | Children First - Jamaica                                  | Florette Blackwood (Dir)                      | pactsec@cwjamaica.com                       | (876) 984-0367                 | Jamaica             |
| 48 | Christian Children's Fund (NGO)                           | Francis Josphe                                | ccf@cwdom.dm                                | 00 1 767 448 881               | Dominica            |
| 49 | Cigar Family Charitable Foundation                        | Andres Fuentes                                | submit online: http://cf-cf.org             | (800) 477-1884                 | Dominican Republic  |
| 50 | Community Foundation of the Virgin Islands                | Dee Bacher-Brown                              | dbrown@cfvi.net                             | (340) 774-6031                 | USVI                |
| 51 | Cotton Tree Foundation                                    | Desmond Allum, Chrmn.                         | not listed                                  | (868) 623-5657                 | Trinidad & Tobago   |
| 52 | Courts Community Trust                                    | Hayden Singh (contact secretary)              | croyal@courts.com.jm                        | (876) 926-2110                 | Jamaica             |
| 53 | Credo Foundation for Justice                              | Roberta O'Flaherty                            | contactus@credofj.org                       | (868) 827-4360                 | Trinidad & Tobago   |
| 54 | Cuban American National Foundation                        | Dr. Francisco (Pepe) Hernandez, President     | hq@canf.org                                 | (305) 592-7768                 | Cuba                |
| 55 | Department for International Development (DFID)           | Press Office                                  | info@acdi-cida.gc.ca; press@acdi-cida.gc.ca | 1-876-510-0700                 | Jamaica             |
| 56 | Digicel Foundation                                        | Major General Robert Neish (ED)               | robert.neish@digicelgroup.com               | (876) 511-5129                 | Jamaica             |
| 57 | Dominica Association of Disabled People                   | Francisco Esprit                              | dpinacr@yahoo.com                           | (268) 461-7260                 | Antigua             |
| 58 | Dominica Social Security                                  | Janice Jean, Director; Dr. Valda Henry, Ph.D. | dss@cwdom.dm; vfinc@cwdom.dm                | (255) 448-2111 x. 767          | Dominica            |
| 59 | Dominican Community Foundation                            | Valda Henry, Ph.D.                            | vfinc@cwdom.dm                              | (767) 449-9649                 | Dominican Republic  |
| 60 | East Caribbean Organization of Development                | Mrs. Marie-Louise Grell, Acting Reg.          | not listed                                  | not listed                     | Roseau, Dominica    |
| 61 | Enterprise Growth Fund Limited                            | Peter Whitehall, Bd. Of Dir.                  | finance@egfl.bb                             | (246) 426-1809                 | Barbados            |
| 62 | Enterprise Growth Fund Limited                            | Peter Whitehall, Bd. Of Dir.                  | finance@egfl.bb                             | not listed                     | Barbados            |
| 63 | Environmental Foundation of Jamaica                       | Joan Grant-Cummings, CEO                      | jgrantcumings@efg.org                       | (876) 960-6744; (876) 960-6744 | Jamaica             |
| 64 | Environmental Protection in the Caribbean (EPCIS)         | Natalia Collier, President                    | www.epicislands.org                         | (707) 845-1171                 | St. Maarten/USA     |
| 65 | FACTTS                                                    |                                               | factts@caribsurf.com                        |                                | St. Kitts & Nevis   |
| 66 | Falcondo Foundation                                       | Arelis Rodriguez; Maria Paula Miquel          | arelis.rodriguez@codetel.net                | not listed                     | Dominican Republic  |
| 67 | First Caribbean International Bank                        | Sharon Brown, Mng. Dir. Bahamas               | care@firstcaribbeanbank.com                 | (242) 322-8455                 | Nassau, The Bahamas |
| 68 | Flamboyant Foundation                                     | Guionmar Garcia Geurra (ED)                   | ggarcia@flamboyantfound.org                 | (787) 977-5522                 | Puerto Rico         |
| 69 | Fon Lanbi pou Ayiti (Lambi Fund of Haiti)                 | Josette Perard                                | info@lambifund.org                          | (509) 245-9445                 | Haiti               |
| 70 | Fondation Connaissance et Liberte (FOKAL)                 | Michele Louis-Pierre (ED)                     | mpierrelouis@fokal.org                      | (509) 224-1509                 | Haiti               |
| 71 | Foundation for Corporate Social Responsibility            | Prime Minister David Thompson                 | not listed                                  | not listed                     | Barbados            |
| 72 | Friends of the Virgin Islands National Park               | Joe Kessler (ED)                              | jessler@friendsvnp.org                      | (340) 779-4940                 | St. John, VI        |
| 73 | Fundación Angel Ramos                                     | Dr. Francisco J. Carreras                     | fundacion@farpr.org                         | (787) 763-3530                 | Puerto Rico         |
| 74 | Fundación Banco Popular                                   | not listed                                    | fundacion@bppr.com                          | (787) 722-7388                 | Puerto Rico         |
| 75 | Fundación Chana y Samuel Levis                            | Ivette Perez Toro                             | daybyday@coqui.net                          | (787) 474-6712                 | Puerto Rico         |
| 76 | Fundación DAR                                             | Marilyn Torres                                | fundaciondarpr@hotmail.com                  | (787) 751-6023                 | Puerto Rico         |
| 77 | Fundación Dr. Raul Garcia Rinaldi                         | Dr. Maura Tapia Lemus                         | fgr@fundaciondrgarcia.com                   | (787) 725-4065                 | Puerto Rico         |
| 78 | Fundación Ferre Rangel                                    | Suzanne Kleis                                 | skleis@gfpr.com                             | (787) 641-8070                 | Puerto Rico         |

|     | A                                                 | B                                  | C                             | D                | E                            |
|-----|---------------------------------------------------|------------------------------------|-------------------------------|------------------|------------------------------|
| 79  | Fundación Jose Jaime Pierluisi                    | Caridad Pierluisi                  | foundationjip@microjuris.     | (787) 756-0188   | Puerto Rico                  |
| 80  | Fundación Pearl de Puerto Rico                    | not listed                         | fundacion@pearlpr.com         | (787) 753-5562   | Puerto Rico                  |
| 81  | GIPA Haiti                                        | Liony Accelus                      | gipahaiti@yahoo.com           |                  | Haiti                        |
| 82  | Grace Kennedy Foundation                          | Carolyn Mahfood                    | carolyn.mahfood@gkco.cc       | (876) 922-3440   | Jamaica                      |
| 83  | Grenada Industrial Development Corporation        | Sonia Roden, General Manger        | gidc@spiceisle.com            | (473) 444-1035   | Grenada                      |
| 84  | Health, Hope and HIV Foundation                   | Sinclair Williams                  | hnhfoundation@msn.com         |                  | Antigua                      |
| 85  | Helping Ourselves in a Positive Environment       | Suzett Moses-Burton, Vice Chairma  | suzette@sxmailsfoundation.org |                  | St. Maarten                  |
| 86  | Hibiscus Foundation                               | Wendy Fitzwilliams, Dir.           | hibiscus@trinidad.net         | (868) 671-8014   | Trinidad & Tobago            |
| 87  | HIV Collaborative Fund                            | Patricia Figueroa Lopez            | prconcr@yahoo.com             |                  | Puerto Rico                  |
| 88  | Hope Pals Network                                 | Rachel Charles                     | hopepals@caribsurf.com        |                  | Grenada                      |
| 89  | Hourglass Foundation                              | Hans Smit, President               | hourglass@candw.ag            | (268) 462-4601   | St. John's, Antigua, WI      |
| 90  | Insalud Asolsida                                  | Felipe Garcia                      | asolsida2003@yahoo.com        | 732-8486         | Dominican Republic           |
| 91  | International Children's Art Foundation           | Laura Brown (Dept. Head)           | office.education@mail.gov     | (784) 457-1104   | St. Vincent @ the Grenadines |
| 92  | Inter American Development Bank                   | Anneke Jessen, Representative      | idbbarbados@iadb.org          | not listed       | Barbados                     |
| 93  | International Institute of Tropical Forestry (II) | Dr. Ariel Lugo, Director           | alugo@fs.fed.us               | not listed       | Puerto Rico                  |
| 94  | Jamaica Association for the Deaf                  | Phoenicia Miller                   | pmiller@jamdeaf.org           | (876) 968-6781   | Jamaica                      |
| 95  | Jamaica Computer Society Education Founda         | Michelle Baboolal                  | jacsef@cwjamaica.com          | (876) 754-9640/1 | Jamaica                      |
| 96  | Jamaica Flour Mills Scholarship Foundation        | Emma Logan                         | emma_logan@admworl            | (876) 928-7221   | Jamaica                      |
| 97  | Jamaica Foundations and Corporate Donors          | Jeanne Robinson (ED)               | foundation@icwi.net           | (876) 929-1725   | Jamaica                      |
| 98  | Jamaica National Building Society Foundation      | Saffrey Brown (Mgr)                | saffrey@jnbs.com              | (876) 922-4931   | Jamaica                      |
| 99  | Jamaican Network of Seropositives (JN+)           | Olive Edwards                      | info@jnplus.org               |                  | Jamaica                      |
| 100 | Levi-Strauss Foundation                           | Daniel Lee (Dir, Grant Making Prog | submit email via website      | not listed       | Intl./Dominican Republic     |
| 101 | Life Goes On                                      |                                    | LGOdominica@hotmail.com       |                  | Dominica                     |
| 102 | Lucians Helping Lucians                           | Keitha Glace                       | info@LHLproject.org           | not listed       | St. Lucia                    |
| 103 | Ludwig Foundation of Cuba                         | Helma Hernancez (Pres)             | fludwig@cubearte.cult.cu      | (537) 832-4270   | Cuba                         |
| 104 | Lyford Cay Foundation/Canada Lyford Cay Fo        | Maureen French, Managing Dir.      | info@lyfordcayfoundatio       | 242 362-4910     | Bahamas                      |
| 105 | Lyndon Pindling Foundation                        | Michelle M. Pindling-Sands         | mps@gtclaw.com                | 242-322-4130     | Bahamas                      |
| 106 | Medical Research Foundation of Trinidad and       | Prof. Courtenay Bartholomew, Dir.  | info@mrftt.org                | not listed       | Trinidad & Tobago            |
| 107 | Mel Nathan Institute                              | Mrs. Jan Dodman, Exec. Chair       | pactsec@cwjamaica.com         | (876) 931-4989   | Jamaica                      |
| 108 | Micro Investment Development Agency (MID          | Anthony Freckleton, Chairman       | pcdf@cwjamaica.com            | (876) 939-6163   | Jamaica                      |
| 109 | Movimiento Latinoamericano y del Caribe de        | Maria del Carmen Hernández         | email form @ mlcmpositiv      | not listed       | Cuba                         |
| 110 | Multicare Foundation                              | Elizabeth Campbell; Leabert Grant  | betie@icdgroup.net; lauri     | (876) 922-6670   | Jamaica                      |
| 111 | National Community Foundation                     | Juliana Alfred                     | julie.alfred@gmail.com        | not listed       | St. Lucia                    |
| 112 | National Development Foundation                   | Wayne Beecher (CEO)                | ceo@ndfj.org.jm               | (876) 929-4100   | Jamaica                      |
| 113 | National Housing Trust                            | Carlton Earl Samuels               | dsicard@cwjamaica.com         | (876) 929-6500   | Jamaica                      |
| 114 | Nature Foundation of St. Maarten (1)              | Eselld Imms                        | info@naturefoundationsx       | (599) 542 0267   | St. Maarten                  |
| 115 | NCB Foundation                                    | Sheree Martin (ED); Samantha Cha   | martinsa@jncb.; comchan       | (876) 936-2365   | Jamaica                      |
| 116 | Nevis Cultural Development Foundation             | Halstead Byron                     | halsteadbyron@yahoo.co        | not listed       | Nevis (St. Kitts and Nevis)  |
| 117 | Norman Manley Foundation                          | Ainsley Henriques                  | ainsley@cwjamaica.com         | (876) 928-1289   | Jamaica                      |

|     | A                                                | B                                        | C                                          | D                 | E                       |
|-----|--------------------------------------------------|------------------------------------------|--------------------------------------------|-------------------|-------------------------|
| 118 | Organization of Eastern Caribbean States         | Len Ishmael, Director; Keith Nicholas    | lenishmael@oecs.org; kenichols@oecs.org    | St. Lucia, BWI    |                         |
| 119 | Oxfam Canada                                     | Robert Fox, Director                     | info@oxfam.ca                              | 1 (613) 237-5236  | Canada                  |
| 120 | PAHO - TRINIDAD & TOBAGO                         | Dr. Carol Boyd-Scobie                    | e-mail@trt.paho.org                        | 1 868 624-7524    | Trinidad & Tobago       |
| 121 | PAHO - DOMINICAN REPUBLIC                        | Dr. Ana Christina Nogueira               | e-mail@dor.ops-oms.org                     | 1 809 562-1519    | Dominican Republic      |
| 122 | PAHO - HAITI                                     | Dr. Henriette Chamouillet                | e-mail@hai.ops-oms.org                     | 011-509 2245-45   | Haiti                   |
| 123 | PAHO - JAMAICA, BERMUDA & CAYMAN                 | Dr. Ernest Pate                          | e-mail@jam.ops-oms.org                     | 1 876 967-4626    | Jamaica                 |
| 124 | PAHO - OFFICE OF CARIB. COORDINATOR - FF         | Dr. Bernadette Theodore-Gandi            | e-mail@cpc.paho.org                        | 1 246 426-3860    | Barbados                |
| 125 | PAHO - OFFICE OF E. CARIB COORDINATION           | Gina Watson                              | ECC@ecc.paho.org                           | 1 246 426-3868    | Barbados                |
| 126 | PAHO - PUERTO RICO                               | Dr. Raul Castellanos Bran                |                                            | 787 274-7608      | Puerto Rico             |
| 127 | Pals Foundation                                  | Nola Mignott                             | nmignott@cwjamaica.com                     | (876) 922-3400    | Jamaica                 |
| 128 | Panos Caribbean                                  | Jan Voordouw (ED)                        | jan@panoscaribbean.org                     |                   | Jamaica                 |
| 129 | People's Action for Community Transformation     | Sheila Nicholson (Dir)                   | pactsec@cwjamaica.com                      | (876) 920-0334    | Jamaica                 |
| 130 | PR Concra                                        | Orlando Alonso                           | oalonso@hotmail.com                        |                   | Puerto Rico             |
| 131 | Professional Organization for Women in Anti      | D. Gisels Isaac                          | info@powa-anu.org                          | (268) 729-7272    | Antigua                 |
| 132 | Puerto Rican Community Foundation                | Nelson I. Colon                          | nicolon@fcpr.org                           | (787) 721-1037    | Puerto Rico             |
| 133 | Rainbow Warriors Core Foundation                 | Milton Penson, President                 | southern_caribbean@yahoo                   | (297) 568-5908    | Aruba (Dutch Caribbean) |
| 134 | RISE                                             | Dr. Stephen King                         | kings@candw.lc                             | (758) 484-6443 (c | St. Lucia, BWI          |
| 135 | Rotary Club of Antigua                           | Ken Kentish, Rotary Asst. District G     | submit email via website: http://www.rotar |                   | Antigua                 |
| 136 | Royal Bank of Canada                             | Deborah Zonicle, Regional Marketi        | deborah.zonicle@rbc.com                    | (242) 356-8516    | Bahamas                 |
| 137 | Rural Family Support Organization                | Mrs. Joyce Jarrett, Dir.                 | edouglas@uwimona.edu.j                     | (876) 902-3414    | Jamaica                 |
| 138 | Scarborough & Environs Action Group              | Fitzherbert Phillips, Chrmn.             | not listed                                 | (868) 635-0515    | Trinidad & Tobago       |
| 139 | Scotiabank Jamaica Foundation                    | Joylene Griffiths-Irving (ED)            | joylene.griffiths-irving@sc                | (876) 922-1000    | Jamaica                 |
| 140 | Servol                                           | Martin Pacheco, (ED)                     | exedir@servolt.com                         | (868) 623-1632    | Trinidad & Tobago       |
| 141 | SIFE (Students In Free Enterprise)               | Mariela Garcia Colberg, Exec. Dir. SIFE, | SIFE, Puerto Rico                          | 787 722-3598      |                         |
| 142 | Small Business Development Company Ltd (S        | Mike Mykris                              | mike.myris@tsjc.ccoes.ec                   | 868 623 5507/ 62  | Trinidad and Tobago     |
| 143 | Small Business Venture Capital Inc.              | Small Business Association               | theoffice@sba.org.bb                       | (246) 228-0162    | Barbados                |
| 144 | St. Croix Foundation                             | Deanna James (ED); Brenda Peders         | djames@stxfoundation.or                    | (340) 773-9898    | Virgin Islands          |
| 145 | St. John Community Foundation                    | Paul Devan                               | allawe@sjcf.org                            | (340) 693-9410    | St. John                |
| 146 | St. Patrick's Foundation (subgrantee of UAP)     | Mrs. Beth Koplovsky, Chief Coord.        | stpats@cwjamaica.com                       | (876) 929-7608    | Jamaica                 |
| 147 | Stella Maris Foundation                          | Omar Frith (Mgr)                         | ekau_amen@yahoo.com;                       | (876) 941-2000    | Jamaica                 |
| 148 | Support Line for People Living with HIV and AIDS |                                          | foroc03@informed.sld.cu                    |                   | Cuba                    |
| 149 | Tender Loving Care                               | Adrew Davies                             | tlctslucia@hotmail.com                     |                   | St. Lucia               |
| 150 | The ACE Foundation                               | Ralph Richardson (ED)                    | acefoundation@ace.bm                       | (441) 295-5200    | Bermuda                 |
| 151 | The Cropper Foundation                           | Winston Rudder (Pres)                    | wrudder@thecropperfour                     | (868) 626-2628    | Trinidad and Tobago     |
| 152 | The Diaspora Foundation                          | Phillip Mascoll, President               | info@diaspora.org.jm                       | not listed        | Jamaica                 |
| 153 | The Heart Foundation of Jamaica                  | Deborah Chen (ED); Christine Harri       | hfj@infochan.com; execse                   | 876 929-3195      | Jamaica                 |
| 154 | The Jamaica College Foundation                   | R. Danny Williams                        | jcFoundation @cwjamaica                    | (876)977-7243     | Jamaica                 |
| 155 | The Jamaica Nat'l. Commission for UNESCO         | Everton Hannam, Sec. Gen.                | jamaica.natcom@unesco.                     | (876) 929-4022    | Jamaica                 |
| 156 | The Nature Conservancy                           | Jeanne Brown                             | jeanne_brown@tnc.org                       | (340) 718-5575    | Caribbean wide          |

|     | A                                                                     | B                                               | C                                         | D                  | E                           |
|-----|-----------------------------------------------------------------------|-------------------------------------------------|-------------------------------------------|--------------------|-----------------------------|
| 157 | The Nature Conservancy - Southern Caribbean                           | Terry Williams                                  | twilliams@tnc.org                         | not listed         | Jamaica                     |
| 158 | The Netherlands Platform for Microfinance                             | Frank Bakx                                      | info@microfinance.nl                      | 31-30-6833766      | Netherlands                 |
| 159 | The NEVKIT Foundation                                                 | David Robinson                                  | drobinson@nevis-nhcs.org                  | 869 469 5786       | Nevis (St. Kitts and Nevis) |
| 160 | The Northern Caribbean University Foundation                          | Herbert Thompson                                | president@ncu.edu.jm                      | 876 523-2123       | Jamaica                     |
| 161 | The Potcake Foundation                                                | Heather Forbes, Chrmn.                          | potcakes@hotmail.com                      | 649 941-3765       | Turks & Caicos, BWI         |
| 162 | The University of Technology Foundation                               | Dr. Esllyn Jones                                | ejones@utech.edu.jm                       | (876) 927-1680-8   | Jamaica                     |
| 163 | The UWI Development and Endowment Fund                                | General                                         | caribphilanthropy@uwimex.org              | (876) 977-6757     | Jamaica                     |
| 164 | Toco Foundation                                                       | Michael Als, Project Dir.                       | tfprojects@tstt.net.tt                    | (868) 670-0068     | Trinidad & Tobago           |
| 165 | Turks & Caicos Aids Awareness Foundation                              | Kelano Forbes, Exec. Dir.                       | email form @ http://tcaaf.org             | not listed         | Turks & Caicos, BWI         |
| 166 | Turks & Caicos Friends of the Arts                                    | Cora Malcom, Pres.                              | cora_malcom@msn.com                       | 649 946-4617       | Turks & Caicos, BWI         |
| 167 | Turks & Caicos Maritime Heritage Federation                           | H.E. Ross, Admin. Coord.                        | herossea2004@yahoo.com                    | 649 946-4953       | Turks & Caicos, BWI         |
| 168 | Turks & Caicos National Trust                                         | Allan Ray, warden?                              | tc.natrtrust@tcway.tc                     | 649 941-5710       | Turks & Caicos, BWI         |
| 169 | UN Development Programme (Jamaica)                                    | Giles Romulus, Subregional Coordinator          | communications.bb@undp.org                | (212) 906-5317     | Barbados                    |
| 170 | UN Environment Programme (Jamaica)                                    | Nelson Andre Colmenares, Coordinator            | enlace@pnuma.org                          | (212) 906-5317     | Jamaica                     |
| 171 | UN Environmental Program - regional office for LAC                    | Achim Steiner, Exec. Dir.                       | enlace@pnuma.org                          | 507 305-3100       | Panamá                      |
| 172 | UN Habitat - regional office for LAC                                  | Manuel Manrique, Habitat Dir.                   | manrique@habitat-lac.org                  | (537) 204-1512     | Brazil                      |
| 173 | UNICEF                                                                | Bertrand Bainvel                                | bbainvel@unicef.org                       | (876) 926-7584     | Jamaica                     |
| 174 | UNICEF Barbados & Eastern Caribbean                                   | Tom Olsen                                       | tolsen@unicef.org; bridge@unicef.org      | (246) 467-6000     | Barbados                    |
| 175 | University of the West Indies Development and Endowment Project (UAP) | Jo-Ann MacDonald, Exec. Dir.                    | caribbeanphilanthropy@uwi.edu.jm          | (876) 977-6757-8   | Jamaica                     |
| 176 | Uplifting Adolescents Project (UAP)                                   | not listed                                      | uap2@flashmail.com                        | not listed         | Jamaica                     |
| 177 | UTECH Foundation                                                      | Sydney Masters                                  | smasters@utech.edu.jm                     | (876) 702-4312     | Jamaica                     |
| 178 | Walkerswood Community Development Foundation                          | John McFarlane                                  | partners@walkerswood.com                  | (876) 917-2649     | Jamaica                     |
| 179 | Western Society for the Upliftment of Children                        | Mrs. Glenda Drummond                            | uap2@flashmail.com                        | (876) 952-3377     | Jamaica                     |
| 180 | Women's Centre of Jamaica Foundation                                  | Mrs. Beryl A. Weir (ED)                         | adminwomen@cwjamaica.org                  | (876) 929-7608     | Jamaica                     |
| 181 | Youth Opportunities Unlimited (subgrantee of the Western Society)     | Mrs. Betty Ann Blaise, Exec. Dir.               | not listed                                | (876) 759-2080     | Jamaica                     |
| 182 |                                                                       |                                                 |                                           |                    |                             |
| 183 | <b>Other - Not Based in the Caribbean</b>                             |                                                 |                                           |                    |                             |
| 184 | ACCION International                                                  | María Otero, President & CEO                    | info@accion.org                           | (617) 625-7080     | USA                         |
| 185 | Action Against Hunger/Action Contre la Faim                           | Elise Rodriguez                                 | eliserodriguez@actioncontrael hambre.org  | 33 1 43 35 82 23   | USA                         |
| 186 | Action Children Foundation                                            | not listed                                      | bj@actionfound.com                        | (763) 355-9283     | USA                         |
| 187 | Aid to Artisans                                                       | Alex Kuzma, Director of Development             | alex_kuzma@aidtoartisan.org               | (860) 756-5550     | USA                         |
| 188 | Airline Ambassadors                                                   | Jean Elizabeth Barry, Humanitarian              | jean@airlineamb.org                       | (650) 728-7844     | USA                         |
| 189 | Allavida                                                              | Aleke Dondo, Chairman of the Board              | info@allavida.org; enquiries@allavida.org | 44 (0)20 7735 8000 | UK/International            |
| 190 | American Friends of Jamaica                                           | Keisha Phipps                                   | khipps@theafj.org; keisha@afjc.org        | (212) 626-6883     | USA                         |
| 191 | American Friends of the Ludwig Foundation                             | Carole Rosenberg, Pres.                         | info@afjc.org                             | (212) 628-3494     | USA                         |
| 192 | American Jewish World Service                                         | Adriana Ermoli, Sr. Prog. Off. L.A. & Caribbean | aermoli@ajws.org                          | (212) 792-2900     | USA                         |
| 193 | Associated Black Charities, Inc.                                      | Yvette S. Larkin, Director Programs             | info@abc-md.org                           | (888) 450-5836     | USA                         |
| 194 | Association François-Xavier Bagnoud                                   | Albina du Boisrouvray, President                | usa@fbx.org                               | (212) 697-3566     | USA/International           |
| 195 | Astor Children's Foundation                                           | Sonia Barnes-Moorhead (EVP)                     | smoorhead@astorservice.org                | (845) 871-1172     | USA                         |

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|-----|----------------------------------------------|--------------------------------------|----------------------------|-------------------|---------------------------|
| 196 | Avon Foundation                              | General                              | info@avonfoundation.org    | 1-866-505-AVON    | USA/DR                    |
| 197 | Blue Moon Fund                               | Naomi Ryan, Grants Officer           | info@bluemoonfund.org      | (434) 295-5160    | USA                       |
| 198 | BNI-Misner Charitable Foundation             | Beth Misner, Foundation Admin.       | foundation@bni.com         | 213 413-4130      | USA/Barbados/St. Lucia    |
| 199 | C.A.R.E. International                       | Geoffrey Dennis, National Director   | info@careinternational.org | 020-7934-9334     | UK                        |
| 200 | Cable Cares (NCTA/Industry Affairs)          | Rhonda Yates, Senior Director        | thecableshow@ncta.com      | (202) 222-2342    | USA                       |
| 201 | CAF America                                  | General                              | info@cafamerica.org        | (703) 549-8931    | USA/International         |
| 202 | Calvert Foundation                           | Caroline Bressan                     | caroline.bressan@calvertf  | (800) 248-0337    | USA                       |
| 203 | CARE USA                                     | Jody Oldham                          | oldham@care.org            | (404) 979-9190    | USA/Cuba, DR, Haiti, Jam. |
| 204 | Caribbean Community Foundation               | Dave Schmeling, President, Winsor    | dscmeling@caribbeanco      | (850) 385-9352    | USA                       |
| 205 | Charities Aid Foundation of America (CAFAM)  | Samantha Dutil, Grants Manager       | info@cafamerica.org        | (703) 549-8931    | USA                       |
| 206 | Chicago Global Donors Network                | Lori Ramos (ED)                      | chicaglobaldonors@yah      | (312) 786-2436    | USA                       |
| 207 | Children International                       | Vicky Disney                         | vd Disney@childreninternat | (800) 888-3089    | USA                       |
| 208 | Children's Investment Fund Foundation        |                                      | info@ciff.org              | 44 (0) 20 7440 23 | UK/International          |
| 209 | Coalición de Mujeres Cubano-Americanas       | Laida Carro                          | joseito76@aol.com          | fax 305 740-7323  | USA                       |
| 210 | Coalition of Community Foundations for You   | Winsome Hawkins                      | winsome@ccfy.org           |                   | USA                       |
| 211 | Columbia Foundation                          | Carolyn Koo, Grants Manager          | carolyn@columbia.org       | (415) 561-6880    | USA                       |
| 212 | Commonwealth Foundation                      | Dr. Mark Collins, Director           | geninfo@commonwealth       | 44 (0)20 7930 378 | UK (London)               |
| 213 | Council for Professional Recognition         | Kathleen Sullivan                    | kathleens@cdacouncil.org   | (202) 265-9090    | USA/Bermuda, BVI, & USVI  |
| 214 | Diageo Foundation                            | Randy Millian, Mng Dir, Latin Am &   | corporatetizenship@dia     | 44 (0)20 7927 520 | UK (London)               |
| 215 | Episcopal Relief and Development Fund        | Matthew St. John, L.A. & Caribbean   | mstjohn@episcopalchurch    | (800) 334-7626 x  | USA                       |
| 216 | Family Care Foundation                       | not listed                           | fcf@familycare.org         | (619) 468-3191    | USA                       |
| 217 | FIELD - Foundation for International Environ | Anna Karklina, Pgm Administrator     | anna.karklina@field.org.u  | 44 (0) 20 7872 73 | UK                        |
| 218 | Financial Services Volunteer Corps           | Tara Snow, Managing Director of D    | tsnow@fsvc.org             | (212) 771-1416    | USA/International         |
| 219 | Friends of the Dominican Foundation          | Pedro Bernal, Pres.                  | email form @ www.domin     | not listed        | USA                       |
| 220 | Fundacion Mapfre                             | not listed                           | fundacion.informacion@n    | (+34) 91 581 113  | Spain                     |
| 221 | Fundacion Santillana                         | not listed                           | not listed                 | (+34) 942 818 203 | Spain                     |
| 222 | Global Catalyst Foundation                   | Zohre Elahian, Managing Dir.         | info@global-catalyst.org   | (650) 486-2430    | USA                       |
| 223 | Global Fund for Children                     | Suzanna Shapiro                      | shapiro@globalfundforchi   | (202) 331-9003    | USA/Jamaica, Trinidad     |
| 224 | Global Fund for Women                        | Ashley Allen                         | ashley@globalfundforwo     | (415) 202-7640    | USA                       |
| 225 | Global Greengrants Fund                      | Nelda Sanchez, Central America       | info@greengrants.org       | 303 939-9866      | USA                       |
| 226 | Gordon & Betty Moore Foundation              | Genny Biggs, Env. Cons. Prog.        | genny.biggs@moore.org      | 415 561-7739      | USA                       |
| 227 | Grassroots International                     | Salena Tramel (Haiti Contact)        | salena@grassrootsonline    | (617) 524-1400    | USA                       |
| 228 | Great Shape, Inc., Empowering Jamaica's Chi  | Joseph Wright (ED)                   | email form at gsjamaica.o  | (510) 893-1751    | USA/Jamaica (Oakland, CA) |
| 229 | Gulf of Mexico Foundation                    | Rylan Fikes, Project Manager         | ryan@gulfmex.org           |                   | USA                       |
| 230 | Haiti Community Foundation                   | Jean Refuse                          | jrefuse@nycboe.net; jena   | (347) 733-0488    | USA                       |
| 231 | Haitian Street Kids, Inc.                    | Michael W. Brewer                    | haitianstreetkids@rescue   | (972) 562-3399    | USA                       |
| 232 | ILO - International Labor Organization       | Mary Reed, Deputy Dir.               | reed@ilocarib.org.tt       | (868) 627-6304    | USA/T & T                 |
| 233 | Institute on Family & Neighborhood Life      | Darlene Sentell                      | sentell@clemson.edu        | (864) 656-6271    | USA/DRY.                  |
| 234 | Inter American Foundation                    | Judith Morrison, Reg. Dir. S.A. & Ca | jmorrisson@iaf.gov         | 703 306-4301      | USA                       |

|     | A                                            | B                                                 | C                         | D                 | E                      |
|-----|----------------------------------------------|---------------------------------------------------|---------------------------|-------------------|------------------------|
| 235 | Inter-American Development Bank              | Dora Currea, Gen Mgr. Caribbean                   | licmail@iadb.org          | (202) 623 - 1000  | USA/International      |
| 236 | Inter-American Foundation                    | Judith Morrison, Reg. Dir. South Ar               | jmorrison@iaf.gov; info@  | (703) 306-4301    | USA/International      |
| 237 | International Children's Art Foundation      | Ashfaq Ishaq, founder & Exec. Dir.                | ishaq@icaf.org            | (202) 530-1000    | USA                    |
| 238 | International Children's Digital Library     | Tim Browne, Exec. Dir.                            | tthrowne@childrenslibrary | (978) 525-3222    | USA/Jamaica            |
| 239 | International Children's Heart Foundation    | Sandy McMahan, Admin. Dir.                        | SandyMcMahan@babyhe       | (877) 869-4243    | USA                    |
| 240 | International Children's Medical Foundation  | Ruha'mah Stadtlander, founder                     | ICMFHope@aol.com          | (504) 717-2931    | USA                    |
| 241 | International Iguana Foundation - Turks & Ca | Rick Hudson (Prog. Dir)                           | email form @ www.iguana   | (817) 759-7177    | USA                    |
| 242 | International Nutrition Foundation           | Gary Gleason, Ph.D., Project Dir.                 | gggleason@infoundation.c  | (617) 636-3771    | USA                    |
| 243 | International Youth Foundation               | Rita Columbia, Dir. Of Prog. & Parti              | youth@iyfnet.org          |                   | USA                    |
| 244 | ISSA Trust Foundation                        | Randy Russell, Chairperson                        | email form @ www.issatr   | (954) 416-1290    | USA                    |
| 245 | JB Fernandes Memorial Trust I                | Pooja Joshi                                       | Pjoshi@rockpa.org         | (212) 812-4321    | USA                    |
| 246 | John D. and Catherine T. MacArthur Foundat   | Michael Wright, Director                          | 4answers@macfound.org     | (312) 726-8000    | USA                    |
| 247 | Kellogg Foundation                           |                                                   | wkktbr@wkktf.org          | (5511) 4191-2233  | USA/D.R.               |
| 248 | La Leche League                              | Holly Stevens (Dev. Dir)                          | hstevens@lilli.org        | (847) 519-7730    | USA/Barbados & Bermuda |
| 249 | Lambi Fund of Haiti                          | Karen Ashmore (ED); Josette Perar                 | info@lambifund.org        | (202) 833-3713; ( | USA; Haiti             |
| 250 | Madre, Inc. (Internat'l. Women's Human Righ  | Vivian Stromberg (ED)                             | vstromberg@madre.org      | (212) 627-0444    | USA/Cuba & Haiti       |
| 251 | Marion County Community Foundation*          | Willard Prather, President                        | info@mccfiowa.org         | (641) 842-2740    | USA                    |
| 252 | National Coalition for Haitian Rights        | Jocelyn McCalla                                   | jmccalla@nchr.org         | (212) 337-0005    | USA                    |
| 253 | New World Foundation                         | Colin Greer, Pres.                                | receipt@newwf.org         | (212) 497-3470    | USA                    |
| 254 | Open Society Institute & Soros Foundation    | Vonda Brown, Prog. Off. L.A. & Car                | info@osi-dc.org           | 202 751-5600      | USA                    |
| 255 | Pan American Development Foundation (PA      | John Sanbrailo (ED)                               | pdf-dc@pdf.org            | (202) 458-3969    | USA                    |
| 256 | Pegus Foundation, The                        | Peter A. Bender (ED)                              | pbender@pegasusfounda     | (603) 496-6662    | USA                    |
| 257 | Pfizer Foundation                            | Mary McLeod, Sr. V.P.                             |                           | 212 733-2323 - pl | USA                    |
| 258 | Pictet Bank and Trust - Pictet & CIE         | Darlane de Planta, Philanthropy and Merchandizing |                           | +41 (0)58 323 55  | France                 |
| 259 | Pond Foundation                              | Lola Maverick Berndt                              | not listed                | (505) 984-3222    | USA                    |
| 260 | Presbyterian Hunger Program                  | Georgetta Poyntz                                  | submit email via website  | (888) 728-7228 x  | USA                    |
| 261 | Rockefeller Brothers Fund                    | Hope A. Lyons, Dir of Grant Mngm                  | info@rbf.org              | 212 812-4200      | USA                    |
| 262 | Rockefeller Philanthropy Advisors            | Yolanda Arias                                     | varias@rockpa.org         | not listed        | USA                    |
| 263 | Santandar Bank and Trust Ltd. - GRUPO SAN    | Borja Baselga, Dir. Of Corp. Respon               | bbaselga@gruposantande    | +34 91-289 5186   | Spain                  |
| 264 | Schwab Foundation - (FUNDS CUBA)             | Sandor Nagy, Assoc. Dir.                          | info@schwabfound.org      | +41 (0) 869 1212  | Switzerland            |
| 265 | Seslia & Company/Seslia Securities           | Justin Moorhead                                   | jmoorhead@seslia.com      | (267) 671-0900    | USA                    |
| 266 | Shell Foundation                             | Joanne Chandler, Grants Coordinat                 | joanne.chandler@shell.co  | +44 (0) 207 934 2 | UK                     |
| 267 | Social Change International                  | Lael Stegall                                      | stegal@prexar.com         | (207) 348-5209    | USA                    |
| 268 | St. Vincent & the Grenadines Community       | Felicity Harley                                   | Felharley@aol.com         | (860) 882-4576    | USA                    |
| 269 | The Annie E Casey Foundation                 | KC Burton                                         | kcburton@aecf.org         |                   | USA                    |
| 270 | The Blossom Fund                             | Lindsey Parker, Trustee                           | lparker@lwcotrust.com     | (617) 523-6531    | USA                    |
| 271 | The Save Jamaica Fund                        | Elizabeth Gordon, CEO                             | egordon@savejamaicafun    | 020 8286-8900 (n  | UK                     |
| 272 | The World Bank                               | Caroline Anstey, Country Dir. Carib               | canstey@worldbank.org     | 202 473-1000      | USA                    |
| 273 | Tinker Foundation                            | Margaret J. Cushing, Sr. Program                  | mcushing@tinker.org       | 212 421-6858      | USA                    |

|     | A                                               | B                                         | C                          | D                 | E                 |
|-----|-------------------------------------------------|-------------------------------------------|----------------------------|-------------------|-------------------|
| 274 | Turks & Caicos Reef Foundation                  | Don Stark, Founder                        | don@scubavisions.com       | (617) 424-7960    | USA               |
| 275 | UK Foreign and Commonwealth Office              | not listed                                | not listed                 | 020 7008 1500     | UK                |
| 276 | UMCOR                                           | Sam Dixon, Deputy General Secret          | sdixon@gbgm-umc.org; u     | (800) 554-8583    | USA               |
| 277 | UN Development Programme                        | Rebecca Grynspar, Asst. Admin. & F        | rebecca.grynspar@undp.o    | (212) 906-5400    | USA/International |
| 278 | UN Foundation                                   | Katherine Miller, Media Coord.            | kmiller@unfoundation.org   | (202) 778-1622    | USA               |
| 279 | Unitarian Universalist Service Committee        | Dick Campbell, PR Coordinator             | submit email via website   | (617) 868-6600    | USA               |
| 280 | US Agency for International Development (USAID) | Jose R. Cardenes, Acting Dir. L.A. &      | ig.hotline@usaid.gov       | (202) 712-4810    | USA/International |
| 281 | US Agency for International Development (USAID) | Jacintha Lee (Board Member); Julia        | ig.hotline@usaid.gov       | (202) 712-4810    | USA/International |
| 282 | US Peace Corps                                  | Jacintha Lee (Board Member); Julia        | Lee_jacintha@yahoo.com     | (758) 453-6373; ( | USA               |
| 283 | UWI Center                                      | Nicole Sharp (Consultant)                 | sharp.nicole@gmail.com     | (914) 426-9840    | USA               |
| 284 | Vista Hermosa                                   | Dr. Suzanne Broetje (ED)                  | suzanneb@vista-hermosa     | (509) 749-2217    | USA               |
| 285 | William J. Clinton Foundation                   | William J. Clinton                        | email form @ www.clinton   | (646) 775-9175    | USA               |
| 286 | Winrock International                           | Megan Davenport, Dir. Of Comm. & m        | mdavenport@winrockinte     | (501) 280-3076    | USA/D.R.          |
| 287 | WWF - World Wildlife Fund for Nature            | Monica Echeverria, Sr. Comm. Mgr          | email form @ www.panda     | (202) 778-9626    | USA               |
| 288 | Yele Haiti Foundation                           | Maryse P. Keddar, President               | info@yele.org              | (212) 352-0552    | USA               |
| 289 |                                                 |                                           |                            |                   |                   |
| 290 | Alcoa Foundation                                | Meg McDonald                              | alcoa.foundation@alcoa.c   | (412) 553-4545    | USA               |
| 291 | American Express Foundation                     | M. Laura Alamillo, Reg. Dir. L.A. &       | m.laura.alamillo@citi.com  | 305 559-5775      | USA               |
| 292 | Andrew W. Mellon Foundation                     | William Robertson IV                      | wr@mellon.org              | (212) 500-2497    | USA               |
| 293 | Bill & Melinda Gates Foundation                 | Stephanie Jones                           | info@gatesfoundation.org   | (206) 709-3100    | USA               |
| 294 | Bolthouse Foundation                            |                                           |                            | (661) 334-1915    | USA               |
| 295 | Charles Stewart Mott Foundation                 |                                           | info@mott.org              |                   | USA               |
| 296 | Christensen Fund                                | Beth Woolbright, Grants Specialist        | Beth@christensenfund.org   | (650) 323-8700    | USA               |
| 297 | Citigroup Foundation                            | Charles V. Raymond, President             | citigroupfoundation@citi.  | (212) 559-9163    | USA               |
| 298 | Coca-Cola Foundation                            | Joseph Monti                              | jmonti@na.ko.com           | (404) 676-3559    | USA               |
| 299 | Compton Foundation                              | Marshall J. Compton, President            |                            | (650) 508-1181    | USA               |
| 300 | Conrad N. Hilton Foundation                     | Jordan Faires                             | jordan@hiltonfoundation.   | (310) 272-7204    | USA               |
| 301 | David and Lucille Packard Foundation            | Bernd P. Cordes                           | bcordes@packard.org        | (650) 948-7658    | USA               |
| 302 | Edward C. Johnson Fund                          | Anne-Marie Soullivan, Foundation Director |                            |                   | USA               |
| 303 | Ford Foundation                                 | David Myhre, Sr. Prog. Off.               | mca@forfound.org           | (+52) 55 9138 02  | USA               |
| 304 | Goldman Sachs Foundation                        |                                           | gs-investor-relations@gs.c | (212) 902-0300    | USA               |
| 305 | Gordon and Betty Moore Foundation               | Genny Briggs                              | genny.briggs@moore.org     | (415) 561-7738    | USA               |
| 306 | Houston Endowment                               |                                           | info@houstonendowment      | (713) 238-8100    | USA               |
| 307 | Intel Foundation                                |                                           | morgan.anderson@intel.c    | (503) 264-1868    | USA               |
| 308 | J. Paul Getty Trust                             | Deborah Marrow, Dir. Getty Fndtn          | communications@getty.e     | (310) 440-7360    | USA               |
| 309 | J.M. Kaplan Fund                                | Conn Nugent (ED)                          | cnugent@jmkfund.org        | 212 767-0630      | USA               |
| 310 | JEHT Foundation                                 | Garth Meintjes, Sr. Prog. Mgr.            | info@jehtfoundation.org    | (212) 965-0400    | USA               |
| 311 | John D. and Catherine T. MacArthur Foundat      | Richard Kaplan                            | rkaplan@macfound.org       | (312) 726-8000    | USA               |
| 312 | John Merck Fund                                 | Ruth G. Hennig (ED)                       |                            | (617) 556-4120    | USA               |

|     | A                                    | B                                       | C                          | D                | E   |
|-----|--------------------------------------|-----------------------------------------|----------------------------|------------------|-----|
| 313 | JPMorgan Chase Foundation            | Vivar Luz, L.A. & Caribbean             | vivar_luz@jpmorgan.org     | (212) 270-6000   | USA |
| 314 | Koch Foundation                      |                                         |                            |                  | USA |
| 315 | Kohlberg Foundation                  | Amanda DeHaan, Office Manager           | dehaan@kfoundation.org     | (914) 242-2388   | USA |
| 316 | Marcus Foundation                    |                                         |                            |                  | USA |
| 317 | Marisla Foundation                   | Glenda Menges                           | gsmenges@aol.com           | (949) 494-0365   | USA |
| 318 | Mathile Family Foundation            |                                         |                            | (937) 264-4600   | USA |
| 319 | Monsanto Fund                        | Shirley Evans                           | monsanto.fund@monsant      | (314) 694-3166   | USA |
| 320 | Moriah Fund                          | Mary Ann Stein, President               | info@moriahfund.org        | (202) 783-8488   | USA |
| 321 | New York Community Trust             | Amy Wolf, Communications Associ         | aw@nyct-cfi.org            | (212) 686-0010   | USA |
| 322 | Open Doors International             |                                         | usa@opendoors.org          | (949) 752-6600   | USA |
| 323 | Open Society Institute               | Beeson, Ann (ED)                        | send via website: www.so   | (212) 548-0600   | USA |
| 324 | Opus Prize Foundation                | Amy Sunderland                          | amy.sunderland@adlerllc    | (952) 656-4809   | USA |
| 325 | Overbrook Foundation                 | M. Sheila McGoldrick, Grants Man        | sheila@overbrook.org       | (212) 661-8710   | USA |
| 326 | Pax Christi Foundation               | Dave Robinson (ED)                      | dave@paxchristiusa.org     | (814) 453-4955 e | USA |
| 327 | Pfizer Foundation                    |                                         | Grant.Info@Pfizer.com      | (212) 733-2323   | USA |
| 328 | Public Welfare Foundation            | Nicole Howe Buggs, Director of Gra      | info@publicwelfare.org     | (202) 965-1800   | USA |
| 329 | Rockefeller Foundation               | Pamela Foster, Mngng. Dir., Grant       | media@rockfound.org        | (212) 869-8500   | USA |
| 330 | Seattle Foundation                   | Patti Dill, Vice President, Gift Plann  | p.dill@seattlefoundation.o | (206) 622-2294   | USA |
| 331 | Simons Foundation                    | Patricia Weisenfeld, Director of Giving |                            | (646) 654-0066   | USA |
| 332 | W.K. Kellogg Foundation              | Francisco B. Tancredi, Reg. Dir. L.A.   | wkkfbr@wkkf.org            | (5511) 4191-2233 | USA |
| 333 | Walton Family Foundation             |                                         | info@wffmail.com           | (479) 464-1570   | USA |
| 334 | Wege Foundation                      | Ellen Satterlee, Exec. Dir.             |                            |                  | USA |
| 335 | William and Flora Hewlett Foundation | Patrick Colling, Dir. Grants Admin      | send via website: www.he   | (650) 234-4500   | USA |
| 336 | Zemurray Foundation                  | Michael Mulligan, Mgr.                  |                            | (504) 525-0091   | USA |

## **Caribbean Philanthropy Mapping Project**

### **WELCOME: GENERAL INFORMATION**

Important: Organizational information will be made available in a database monitored by the Caribbean Philanthropic Network. Any specific identifying information collected about survey respondents (e.g., job title) is for administrative purposes only and will be confidential. Your candor in completing this survey is essential in order for the philanthropic community in the Caribbean to better understand its resources and how they are being used. For the purpose of this survey, the Caribbean is defined as the islands of the Greater and Lesser Antilles, the Bahamas, Bermuda and the Virgin Islands. This definition EXCLUDES the bordering countries of Central and South America. If you need help, please email [emiller@gc.cuny.edu](mailto:emiller@gc.cuny.edu). PLEASE NOTE THAT THIS SURVEY IS FOR ORGANIZATIONS THAT MAKE GRANTS, INCLUDING OPERATING FOUNDATIONS.

Please fax the completed survey to 212 817 1572 or mail it to: **E. Miller/Room 5401/Graduate Center, CUNY  
365 Fifth Avenue/NY, NY 10016**

**First, as we get started can you please tell us a little bit about yourself.**

1. Please provide your job title.

2. Please indicate the number of years you have been with the organization.

**Now, please tell us a little bit about your philanthropic organization.**

3. Please provide the name of your organization.

4. If your organization has a website, please provide its URL (web address).

5. Does your organization make any grants (including fellowships or scholarships) to other organizations or individuals?

☐ Yes

☐ No

## ABOUT THE GRANTMAKING ORGANIZATION

6. Which of the following best describes your organization? (Please select one.)

- ☐ Community Foundation
- ☐ Corporate Foundation
- ☐ Corporate Giving Program
- ☐ Diaspora Fund
- ☐ Giving Circle
- ☐ Private Foundation
- ☐ Family Foundation
- ☐ Public Charity
- ☐ International Non-Governmental Organization
- ☐ International Development Agency
- ☐ Other

7. When was your organization founded?

## ASSETS

The next set of questions will ask about the asset base of your organization.

8. Please select the range that best reflects the size of your organization's total assets in the most recently completed fiscal year.

- ☐ Less than \$50,000 1
- ☐ \$50,000 to \$99,999 2
- ☐ \$100,000 to \$499,999 3
- ☐ \$500,000 to \$999,999 4
- ☐ \$1,000,000 to \$4,999,999 5
- ☐ \$5,000,000 to \$9,999,999 6
- ☐ \$10,000,000 to \$19,999,999 7
- ☐ \$20,000,000 to \$99,999,999 8
- ☐ \$100,000,000 to \$499,999,999 9
- ☐ Greater than \$500,000,000 10

9. For Caribbean-based grantmaking organizations only, over the past two to three years, please indicate the approximate percentage of your annual funds that come from sources: [If your organization is not based in the Caribbean, please skip to Question 10.]

|                       | %                    |
|-----------------------|----------------------|
| Inside the Caribbean  | <input type="text"/> |
| Outside the Caribbean | <input type="text"/> |

## GRANTMAKING IN THE CARIBBEAN

The next set of questions ask about your organization's grantmaking in the Caribbean, only. Please do not include grants made to organizations or individuals outside the region. For the purpose of this survey, the Caribbean is defined as the islands of the Greater and Lesser Antilles, the Bahamas, Bermuda and the Virgin Islands. The definition excludes the bordering countries of Central and South America.

10. For the most recently completed fiscal year, please select the range that best reflects the size of your organization's grantmaking budget for the Caribbean region.

- ☐ Less than \$25,000 1
- ☐ \$25,000 to \$49,999 2
- ☐ \$50,000 to \$99,999 3
- ☐ \$100,000 to \$499,999 5
- ☐ \$500,000 to \$999,999 6
- ☐ \$1,000,000 to \$4,999,999 7
- ☐ Greater than \$5,000,000 8

11. Please approximate the percentage of your organization's grantmaking budget (again in the previous fiscal year) awarded to organizations working in the following program areas. [As areas may overlap, the total may exceed 100%.]

|                                                | %                    |
|------------------------------------------------|----------------------|
| Arts and Culture                               | <input type="text"/> |
| Community Development                          | <input type="text"/> |
| Disaster Relief                                | <input type="text"/> |
| Education                                      | <input type="text"/> |
| Environmental concerns                         | <input type="text"/> |
| Health (overall, excluding prenatal and child) | <input type="text"/> |
| Health (prenatal and child)                    | <input type="text"/> |
| Housing                                        | <input type="text"/> |

|                                                        |                      |
|--------------------------------------------------------|----------------------|
| Human/Civil Rights, Social Action and Advocacy         | <input type="text"/> |
| Human Services (e.g. day care, senior center)          | <input type="text"/> |
| Philanthropy and Voluntarism                           | <input type="text"/> |
| Individuals (for educational or research scholarships) | <input type="text"/> |
| Youth Development                                      | <input type="text"/> |
| Other                                                  | <input type="text"/> |

12. Looking a little more closely at the grants your organization made in the previous fiscal year to nongovernmental or civil society organizations, please estimate the percentage of grant dollars awarded for the following:

|                                        | %                    |
|----------------------------------------|----------------------|
| General Operating Support              | <input type="text"/> |
| Endowment Building                     | <input type="text"/> |
| Capital Campaign                       | <input type="text"/> |
| Staff Development                      | <input type="text"/> |
| Program Development and Implementation | <input type="text"/> |

13. What is the average size of your grants made in the Caribbean?

- ☐ Less than \$10,000
- ☐ \$10,000 to \$24,999
- ☐ \$25,000 to \$49,999
- ☐ \$50,000 to \$74,999
- ☐ \$75,000 to \$99,000
- ☐ Greater than \$100,000

## CHILDREN AND YOUTH

14. Does your organization fund programs that target children and youth?

- ☐ Yes
- ☐ No
- ☐ Not Sure

15. Do you currently or would you be interested in working with other organizations in the region to develop programs that target children and youth?

- ☐ Yes
- ☐ No
- ☐ Not Sure

16. Have the United Nations Millennium Goals influenced your efforts in this area?

- ☐ Yes
- ☐ No
- ☐ Not Sure

## RELATIONS IN THE SECTOR (INCLUDING NON-GRANTEES)

17. Please answer the following questions about your organization's relationship with the broader NGO community.

|                                                                   | Yes                   | No                    | Not Sure              |
|-------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|
| Does your organization accept unsolicited letters of inquiry?     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Does your organization accept unsolicited proposals?              | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Does your organization issue Requests for Proposals (RFPs)?       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Does your organization issue an Annual Report on its grantmaking? | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

18. Does your organization offer any capacity building or technical assistance workshops? (Please see the next question for examples.)

- ☐ Yes
- ☐ No
- ☐ Not Sure

19. If yes, please indicate which, if any, of the following capacity building or technical assistance workshops your organization makes available to its grantees or the wider NGO community.

|                                        | Grantees Only         | The Wider NGO Community | Not Applicable        |
|----------------------------------------|-----------------------|-------------------------|-----------------------|
| Legal assistance                       | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |
| Fiscal management                      | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |
| Technological support                  | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |
| Strategic planning                     | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |
| Human resource development             | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |
| Board development                      | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |
| Fundraising and special events         | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |
| Program development and implementation | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |
| Evaluation                             | <input type="radio"/> | <input type="radio"/>   | <input type="radio"/> |

## **ORGANIZATIONAL CAPACITY**

The following questions explore the issue of organizational capacity .

### ***Chief Executive***

20. Does your organization have a chief executive?

- ☐ Yes
- ☐ No (Please skip to question 23.)

21. How many years has your current chief executive been in her or his position?

22. Is the chief executive officer of your organization?

- ☐ Male
- ☐ Female

### ***Staff***

23. How many paid staff does your organization currently employ (including the chief executive and excluding consultants)?

- ☐ 1-2
- ☐ 3-5
- ☐ 6-10
- ☐ 10-20
- ☐ More than 20

24. Approximately, how many, if any, consultants were hired by your organization over the past 12 months?

- ☐ None
- ☐ 1-2
- ☐ 3-5
- ☐ More than 5

### ***Board of Directors***

25. Does your organization have a board of directors or an advisory committee?

- ☐ Yes
- ☐ No (Please skip to question 28.)

26. Please indicate the number of individuals on your board.

Male

Female

27. For each of the items below, please estimate the level of engagement of your board (or advisory committee):

|                                       | Not<br>Engaged<br>(1) | (2)                   | (3)                   | Very<br>Engaged<br>(4) | Not<br>Sure           |
|---------------------------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| Fiduciary oversight                   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  | <input type="radio"/> |
| Fundraising                           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  | <input type="radio"/> |
| Decisions concerning grant allocation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  | <input type="radio"/> |
| Policy formation                      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  | <input type="radio"/> |
| Strategic planning                    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>  | <input type="radio"/> |

28. Is board effectiveness a concern of your organization?

- ☐ Yes
- ☐ No
- ☐ Not Sure

## CAPACITY IN THE SECTOR

29. In each of the following areas, please indicate to what extent your organization coordinates its activities with other funders in the Caribbean?

|                                          | Never                 | Infrequently          | On Occasion           | All the time          | Not Applicable        |
|------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Making Grants                            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Providing Technical Assistance Workshops | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Undertaking or funding research          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Organizing convenings                    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Advocacy Efforts                         | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

30. Does your organization belong to any Caribbean-based networks, coalitions, or membership associations?

- ☐ Yes
- ☐ No (Please skip to question 32.)
- ☐ Not Sure

31. If yes, please list up to three of them.

1.
2.
3.

32. Please indicate the degree to which your organization would welcome receiving capacity building tools in the following areas.

|                                                 | Not at All<br>[1]     | [2]                   | [3]                   | A Great Deal<br>[4]   | Not Sure              |
|-------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Improving grantmaking effectiveness             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Developing strategic community leadership       | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Donor development                               | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Asset management and investment                 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Board development/organizational governance     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Developing effective communication strategies   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Evaluating board and organizational performance | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strengthening NGO capacity                      | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

33. Please indicate any other area in which your organization would welcome receiving capacity building tools. If none, skip to the next question.

34. Finally, please rank in order of preference (1., 2., 3., 4.) the activities your organization would consider to strengthen the philanthropic sector in the Caribbean.

|                                                                 | Rank                 |
|-----------------------------------------------------------------|----------------------|
| Co-sponsoring research activities                               | <input type="text"/> |
| Collaborating on implementation of regional program initiatives | <input type="text"/> |
| Collaborating on specific public policy initiatives             | <input type="text"/> |
| Participating in a "learning collaborative"                     | <input type="text"/> |

## CLOSING QUESTIONS

35. May we contact you if we need to clarify a given answer or have any follow up questions?

☐ Yes

☐ No

36. If yes, please provide your name and phone number or email address.

Name

Phone number

Email address

37. If you have additional comments regarding any of the topics discussed in this survey (or related to the subject matter of this survey), please feel welcome to indicate those here.

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Thank you for taking our survey. We value your time and your responses are very important to us.

## Caribbean Philanthropy Mapping Project

|    |                                                                            | APPENDIX C                       |
|----|----------------------------------------------------------------------------|----------------------------------|
|    | Responding Organizations                                                   | Country                          |
| 1  | American Jewish World Service                                              | USA                              |
| 2  | Anguilla Social Security Board                                             | Anguilla                         |
| 3  | Atlantic Philanthropies (Bermuda) Limited                                  | Bermuda                          |
| 4  | Barbados Small Business Association                                        | Barbados                         |
| 5  | Barbados Youth Business Trust                                              | Barbados                         |
| 6  | Caribbean Community Foundation                                             | USA                              |
| 7  | Caribbean Natural Resources Institute                                      | Trinidad                         |
| 8  | Christian Children's Fund                                                  | USA                              |
| 9  | Commonwealth Foundation                                                    | UK                               |
| 10 | Community Foundation for SVG                                               | USA                              |
| 11 | Community Foundation of the Virgin Islands (CFVI)                          | St. Thomas, Virgin Islands       |
| 12 | Digicel Foundation                                                         | Jamaica                          |
| 13 | Environmental Foundation of Jamaica                                        | Jamaica                          |
| 14 | Flamboyant Foundation                                                      | Puerto Rico                      |
| 15 | Florida Association for Volunteer Action in the Caribbean and the Americas | USA                              |
| 16 | Fon Lanbi pou Ayiti in Haitian Creole, Lambi Fund of Haiti in English      | Haiti                            |
| 17 | Friends of VI National Park                                                | St. John, Virgin Islands         |
| 18 | Fundación Antonio Núñez Jiménez de la Naturaleza y el Hombre               | Cuba                             |
| 19 | Fundación Falcondo                                                         | Dominican Republic               |
| 20 | Global Fund for Children                                                   | USA                              |
| 21 | Global Fund for Women                                                      | USA                              |
| 22 | Gordon and Betty Moore Foundation                                          | USA                              |
| 23 | Grace Kennedy Foundation                                                   | Jamaica                          |
| 24 | Gulf of Mexico Foundation                                                  | USA                              |
| 25 | Inter-American Foundation                                                  | USA                              |
| 26 | International Iguana Foundation                                            | USA                              |
| 27 | Jamaica College Foundation                                                 | Jamaica                          |
| 28 | Jamaica National Building Society Foundation                               | Jamaica                          |
| 29 | JM Kaplan Fund                                                             | USA                              |
| 30 | José Jaime Pierluisi Foundation                                            | Puerto Rico                      |
| 31 | Lyford Cay Foundation, Inc.                                                | Bahamas                          |
| 32 | Ministry of Education                                                      | Saint Vincent and the Grenadines |
| 33 | N.C.B. Foundation (National Commercial Bank)                               | Jamaica                          |
| 34 | National Community Foundation                                              | St. Lucia                        |
| 35 | Nevis Cultural Development Foundation                                      | Nevis                            |
| 36 | Panos Caribbean                                                            | Jamaica                          |
| 37 | People's Action for Community Transformation (PACT)                        | Jamaica                          |

|    |                                                                     |                     |
|----|---------------------------------------------------------------------|---------------------|
| 38 | Puerto Rico Community Foundation                                    | Puerto Rico         |
| 39 | Rockefeller Philanthropy Advisors                                   | USA                 |
| 40 | St. Croix Foundation                                                | St. Croix           |
| 41 | The American Friends of Jamaica, Inc.                               | USA                 |
| 42 | The Annie E. Casey Foundation                                       | USA                 |
| 43 | The Ford Foundation                                                 | USA                 |
| 44 | The Overbrook Foundation                                            | USA                 |
| 45 | The Pegasus Foundation                                              | USA                 |
| 46 | Tinker Foundation Inc.                                              | USA                 |
| 47 | USDA Forest Service                                                 | USA                 |
| 48 | Vista Hermosa                                                       | USA                 |
| 49 | W.K. Kellogg Foundation                                             | USA                 |
|    |                                                                     |                     |
|    | <b>Organizations that Responded but did not Complete the Survey</b> |                     |
| 50 | Aid to Artisans                                                     | USA                 |
| 51 | Antigua Barbuda Independent Tourism Corp                            | Antigua             |
| 52 | Bahamas National Network for Positive Living                        | Bahamas             |
| 53 | CARE BARBADOS                                                       | Barbados            |
| 54 | Caribbean Child Support Initiative (CCSI)                           | Barbados            |
| 55 | Children International                                              | USA                 |
| 56 | Fundación Chana y Samuel Levis                                      | Puerto Rico         |
| 57 | Great Shapel Inc.                                                   | USA                 |
| 58 | Health Hope & HIV Foundation Inc.                                   | Antigua             |
| 59 | International Children's Heart Foundation                           | USA                 |
| 60 | Jamaica Association for the Deaf                                    | Jamaica             |
| 61 | National Development Foundation of Jamaica                          | Jamaica             |
| 62 | NEVKIT Foundation                                                   | St. Kitts and Nevis |
| 63 | Rainbow Warriors Core Foundation                                    | Puerto Rico         |
| 64 | St. John Community Foundation                                       | St. John            |
| 65 | St. Maarten AIDS Foundation                                         | St. Maarten         |
| 66 | Stella Maris Foundation                                             | Jamaica             |
|    |                                                                     |                     |
|    | <b>Other Organizations</b>                                          |                     |
| 67 | Aerie Foundation                                                    | Bermuda             |
| 68 | Bernard van Leer Foundation                                         | Netherlands         |
| 69 | Canadian Caribbean Disaster Risk Management                         | Canada              |
| 70 | Fundación Banco Popular                                             | Puerto Rico         |
| 71 | Shell Foundation                                                    | UK                  |
|    |                                                                     |                     |

## CARIBBEAN PHILANTHROPY MAPPING PROJECT

|    | List of Networks                                           | APPENDIX D |
|----|------------------------------------------------------------|------------|
| 1  | Amigos de la Educación Públicas                            |            |
| 2  | Bermuda Employers #039 Council                             |            |
| 3  | Bermuda International Business Association                 |            |
| 4  | Caribbean Animal Welfare Network                           |            |
| 5  | Caribbean Association of Audit Committee Members           |            |
| 6  | Caribbean Association of Business Mentors                  |            |
| 7  | Caribbean Association of Female Entrepreneurs & Executives |            |
| 8  | Caribbean Association of Small & Medium Enterprises        |            |
| 9  | Caribbean Group of Youth Business Programmes               |            |
| 10 | CARICOM Regional Cultural Committee                        |            |
| 11 | Centre on Philanthropy                                     |            |
| 12 | Caribbean Philanthropy Network                             |            |
| 13 | Hispanics in Philanthropy                                  |            |
| 14 | IUCN Caribbean Committee                                   |            |
| 15 | National Association of NGO (NANGO) - Dominica             |            |
| 16 | Red de Fundaciones - Puerto Rico                           |            |
| 17 | Virgin Islands Conservation Alliance                       |            |
| 18 | World Society for Protection of Animals                    |            |